This Safari Club International Rewards Program (the "Program") is sponsored and administered by Safari Club International, located at 4800 West Gates Pass Rd Tucson AZ 85745. The Program is governed by these terms and conditions ("Official Rules"), and further described and located on the website located at www.safariclub.org. By participating in the Program, each Referrer (as defined below) accepts and agrees to comply with these Official Rules, and any compliance violations will be determined in the sole discretion of Safari Club International or its agents. Acceptance of the Official Rules in its entirety is required to be considered and participate in the Program. Safari Club International reserves the right in its sole discretion to modify, suspend, terminate, or cancel the Program at any time by amending these Official Rules and publishing them on its website or the Referral Site. Following any modification to the Official Rules, Referrer's continued use of the Program constitutes acceptance of the amended Official Rules and the Program as is in full force at the time of said change(s).

1. Definitions

- **A.** "**Referee**" means the individual, or individual representing a company, referred to Safari Club International by the Referrer that becomes a Safari Club International Referee by purchasing a 1 year, 3 year, or life membership.
- **B.** "Referrer" means an individual, or individual representing a company, that is identified as a member in good standing of Safari Club International.
- **C.** "Invalid Referrer" means the following persons and entities that are ineligible to participate in this Program: any person who is: not a member of Safari Club International that is in good standing, that is suspended, or has had their membership terminated.
- **D.** "Referral" means the (i) validly registered and complete information of an individual, (ii) provided by Referrer, (iii) through the Safari Club International Rewards Account or Referral Link, (iv) for a prospective new Safari Club International Referee. All of these must be met simultaneously for a "Referral" to occur.
- **E.** "Referral Link" means the unique and personal Internet link provided through the Safari Club International Rewards Account portal that is solely associated with Referrer's Safari Club International Rewards Account that a Referrer can send to the Referee(s) to participate in the Program.
- **F.** "Safari Club International Rewards Account" means the account registered and activated by Referrer by logging into the Safari Club International website https://safariclub.org/rewards/

- . Referrer is responsible for maintaining the confidentiality of their sign-in credentials and is fully responsible for all activities that occur through the use of such sign-in credentials. Referrer agrees to notify Safari Club International immediately if Referrer believes the confidentiality of Referrer's sign-in credentials have been compromised or if Referrer suspects unauthorized use of Referrer's Safari Club International Rewards Account.
- **G.** "Qualifying Period" means a period of 48 hours from the date and time that the Referee's initial membership order for the purchase of a new 1 year, 3 year, or life membership is submitted to Safari Club International.

2. Eligibility

To enter the Program, Referrer must: be a member of Safari Club International in good standing; be twenty-one (21) years of age or older; log into the Safari Club International website and activate Referrer's Safari Club International Rewards Account; and not be in violation or breach of any term(s) or conditions within the Official Rules.

3. Referral Entry Submissions

Each valid Referral submission shall be considered an "Entry" (collectively, "Entries"), subject to the Invalid Referral exceptions set forth below in section 3(C). To submit a valid Referral, Referrer may use the Safari Club International Rewards Account to submit the Referee's contact information by: (1) submitting a Referral directly to Safari Club International through Referrer's Safari Club International Rewards Account; (2) sending a direct email to the Referee with Referrer's personal Referral Link; (3) sending a direct message through either WhatsAPP, SMS to the Referee with Referrer's personal Referral Link; (4) share a social media post with Referrer's personal Referral Link on: (i) Facebook; (ii) Twitter; (iii) Pinterest; or (iv) LinkedIn (see disclaimer requirements in section 6(C) of these Official Rules); or (5) Referrer may share Referrer's personal URL directly to a prospective Referee.

A. Entry Conditions

All Entries will become the sole and exclusive property of Safari Club International and will not be returned to Referrer for any reason. Only one (1) Referral may be submitted per Entry; however, there are no restrictions on how many Entries a Referrer may submit for the duration of the Program. Referrer acknowledges and agrees that Safari Club International may inform any Referee that Safari Club International received their contact information from the applicable Referrer. A Referrer will receive only a single Entry for any one individual or individual representing a company. Referee may not

submit more than a single Entry for the same individual or individual representing a company.

B. Controlling Safari Club International Rewards Account

In the event of a dispute regarding who submitted a particular Entry, the Entry will be deemed submitted by the authorized and registered Rewards Account holder of the email address associated with the Safari Club International Rewards Account which is reflected with the submitted Entry.

C. Invalid Referrals

The following shall not be considered a valid Referral under the Program and will result in the immediate forfeiture of the Entry, regardless of whether Referrer is notified of the Referral's status ("Invalid Referrals"):

- i. Existing Referees (defined to mean an individual or an individual representing a company that is currently or was previously a member of Safari Club International at any time within 12 months preceding the Entry submitted or any other existing or pre-existing Referral Programs offered by Safari Club International);
- ii. Any Referral previously submitted by any participating individuals or entities under this Program that has not expired.
- iii. Any lead, referral, or other disclosure of contact information regarding a prospective new Referee that has been submitted or provided by any party to any Safari Club International program, promotion, or activity that is involved in the solicitation or like-kind leads or referrals for prospective new Safari Club International Referees.
- iv. Any Entry submitted by an Invalid Referrer; and
- v. Any Entry submission generated by a script, macro, or other automated means.

4. Rewards

Referrer will receive points for every Entry that converts to a valid Referee ("Reward" or "Rewards") through Referrer's Safari Club International Rewards Account, subject to the Qualifying Period. Referree will receive points when they complete the membership join ("Reward" or "Rewards") through Safari Club International Rewards Account, subject to the Qualifying Period. Member renewals will receive points when they complete the membership join ("Reward" or "Rewards") through Safari Club International Rewards Account, subject to the Qualifying Period. The Reward Points are as follows:

 100 points for a one-year membership purchased by a Referee/Referrer/Renewal;

- 300 points for a three-year membership purchased by a Referee/Referrer/Renewal; and
- 1000 points for a life membership purchased by a Referee/Referrer/ Renewal.

Referee/Referrer/Renewal acknowledges that Safari Club International can change the Rewards at any time, at its sole discretion, without notice to Referrer, Referee, or any third party. If Safari Club International elects to change the Reward during the term of the Program, the amount of the Rewards the Referee/Referrer will be entitled to receive will be the amount that applies at the time Referrer meets all requirements of the Program. Specific Rewards issued by the Safari Club International Rewards Program are subject to availability and location. Rewards may be subject to additional terms and conditions.

A. Reward Disqualifications

Referrer will not be entitled to a Reward if the Referral is converted to a valid Referee and: (1) the Referee did not use Referrer's unique referral link; (2) Referee provides a different e-mail address for the Referrer that was recorded by Safari Club International upon registering for the Program, or that was recorded by Referrer's Safari Club International Rewards Account, Referral, or provides a different Referrer name to a live sales agent from the one indicated in the Entry; or (3) if Referee or Referrer cancels or terminates the Entry, or if the purchased Qualifying Services are no longer valid prior to the lapse of the Qualifying Period, Referrer will not be eligible for a Reward for said Referee's Referral.

B. Reward Conditions

There is no limit to the number of Rewards that a Referrer may be awarded under this Program. Safari Club International will provide Referrer with the Reward within 48 hours from the expiration of the applicable Qualifying Period. The Reward is non-transferable. The Reward is subject to the issuers' terms and conditions. In order to use the Awards to redeem merchandise, the Referrer may be required to complete an affidavit or declaration of eligibility, liability and publicity release, and W-9 tax form or other appropriate tax form (or equivalent for eligible foreign countries). REFERRER IS SOLELY RESPONSIBLE FOR ALL FEDERAL, STATE, FOREIGN, AND LOCAL TAXES ASSOCIATED WITH THE AWARD AND PAYMENT THEREOF.

5. Conditions, Representations, and Warranties of Referrer

By entering the Program, Referrer represents and warrants that: Referrer is a Member of Safari Club International in good standing; Referrer has all of the necessary rights, given all necessary notices, and received appropriate consent from the Referee to disclose the Referee's name and contact information to Safari Club International for this Program; Referee has knowledge that Referrer is participating in this Program and may receive a benefit through this Program; the Referee disclosed to Safari Club International is over the age of 18; Safari Club International is authorized to use, analyze, modify, and publish Referrer's name and any other information provided by Referrer in Safari Club International's, including without limitation, marketing and promotional materials or on Safari Club International's website without further consent or approval from Referrer; and Safari Club International is authorized to contact Referrer regarding Safari Club International offerings, products, and/or services.

A. Entry Warranties Indemnifications

Referrer hereby agrees to indemnify and hold harmless Safari Club International from any and all losses, liabilities, claims, damages, and expenses (including, without limitation, collection fees, court costs, and reasonable attorneys' fees) in the event that Referrer breaches any of the Entry Warranties, Terms or Official Rules, including providing any personal information in a Referral for entities or individuals.

6. Conduct; Compliance

A. Disqualifiers

Safari Club International reserves the right, in its sole discretion, to disqualify any individual it finds to be tampering with the Entry process, or suspects of fraud, abuse, or breach of the Official Rules of this Program ("**Disqualifier**"). Safari Club International reserves the right to seek any and all damages for any Disqualifier attempted by a Referrer to the fullest extent permitted by law, including without limitation all attorney's fees.

B. Entry Receipt Conditions

Safari Club International is not responsible for: (i) lost, late, delayed, damaged, unintelligible, illegible, misdirected, incomplete or garbled Entries; (ii) Referrer's inability to enter a submission through the Internet; (iii) Entry information that is not captured correctly; (iv) any issues associated with hardware, software, telephone, Internet, virus contamination, network, human error, electronic malfunctions, or any other technical problems; or (v) delay, failure or malfunction for any reason. Any incomplete or corrupted Entry is void and will not be accepted. Proof of Entry is not automatically proof of receipt.

C. Safari Club International DISCLAIMS ALL GUARANTEES AND/OR WARRANTIES, EXPRESS OR IMPLIED WITH RESPECT THERETO, INCLUDING WITHOUT LIMITATION ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NONINFRINGEMENT.

7. Taxes

The value of the Reward will be treated as ordinary income to the Reward recipient for income tax purposes, and an IRS Form 1099, or equivalent for eligible foreign countries, for the relevant year will be sent to the Reward recipients if legally required. Additionally, Referrer is solely responsible for any and all incidental expenses and all other costs and expenses Referrer incurs in relation to or arising out of participation in the Program.

8. EXCLUDED DAMAGES

IN NO EVENT SHALL SAFARI CLUB INTERNATIONAL OR ITS AFFILIATES BE LIABLE TO REFERRER OR ANY THIRD PARTY FOR SPECIAL, INDIRECT, INCIDENTAL OR CONSEQUENTIAL DAMAGES WHETHER ARISING UNDER CONTRACT, WARRANTY, OR TORT (INCLUDING NEGLIGENCE OR STRICT LIABILITY) OR ANY OTHER THEORY OF LIABILITY EVEN IF SUCH PARTY HAS BEEN INFORMED IN ADVANCE OF SUCH DAMAGES OR SUCH DAMAGES COULD HAVE BEEN REASONABLY FORESEEN.

9. Prohibited Uses of the Program

Referrer may only use the Program in good faith and in compliance with applicable laws. The following uses are prohibited, and you agree not to use the Program to do any of the following: (a) creating multiple, duplicate, or fake profiles at www.safariclub.org in order to invite yourself; (b) inviting others who have created multiple, duplicate, or fake profiles; (c) using alternative contact information to send Referral Links to Referrer's own self or others; (d) inviting persons in a way that constitutes spam or unsolicited or otherwise undesirous communications (which Safari Club International may determine in its sole and absolute discretion); (e) sending Referral Links to fictitious or fake persons; (f) impersonating any person or otherwise misrepresenting any person's identity; (h) sending Referral Links persons under the age of eighteen (18) to participate in the Program, or attempting to participate in the Program while being under the age of eighteen (18); (i) transmitting any unsolicited or unauthorized advertising or promotional material or any other form of similar solicitation (e.g. "spamming"); (j) interfering with or disrupting any servers, networks, or systems connected to the Program; (k) doing anything that harms or damages the brand, goodwill, or reputation of RingCentral, Inc. or any service providers that assist Safari

Club International with providing the Program; (I) transmitting any file that contains viruses, worms, Trojan horses, or any other contaminating or destructive features; (m) using any automated system, script, or macro to participate in the Program; (n) reselling, bartering, trading, auctioning or otherwise generating income by providing access to the Program to others; (o) infringing the intellectual property rights of RingCentral, Inc., its service providers, or any third parties; (p) stalking, harassing, or harming any other individual; (q) using the Program in any way that Safari Club International (in its sole and absolute discretion) considers to be unreasonable, excessive, or in bad faith; (r) using the Program in any way that breaches any applicable local, national, or international law or regulation, or that is in any way unlawful, fraudulent, or wrongful, or has any unlawful, fraudulent, or wrongful purpose or effect.

10. General

A. Governing Law and Venue

This Program and Official Rules shall be governed by the laws of Arizona without giving effect to its rules on conflicts of laws. The parties consent to the exclusive jurisdiction of the state and federal courts of Pima County, Tucson, Arizona.

B. Severability

If any provision of this Program or Official Rules is deemed to violate any law, rule or regulation, it shall be amended to conform to such law, rule, or regulation and all other provisions shall remain in full force and effect.

C. Intellectual Property

The use of certain products and services as Rewards does not imply participation in, or approval of, this Program by their respective companies. This Program is sponsored and administered exclusively by Safari Club International and is in no way sponsored, endorsed, administered by or associated with Visa®, Facebook, LinkedIn, Twitter, or any other company.

D. Privacy Policy

Personal information submitted for this Program will be subject to Safari Club International's Privacy Policy, as amended from time to time, and posted www.safariclub.org Referrer hereby authorizes Safari Club International to provide any personal information, including but not limited to Referrer's name and address, about Referrer to third-parties to the extent necessary to issue Referrer's accrued Reward, pursuant to the terms of this Program. Personal information submitted for this Program

by Referrer, Referee, or any other party applicable and valid party participating in the Program may be processed and stored in the United States.

10. E. Referee bound by SCI Bylaws and Policies and Procedures. The referee understands and acknowledges that when the referee becomes a member of Safari Club International the referee is bound by the Bylaws by the Policies and Procedures. The current versions of the Bylaws and the Policies and Procedures can be found on the Safari Club International website.

Last Updated: [Aug 17, 2021]