			** PUBLIC DISCLOSURE COPY		OMB No. 1545-0047
_	0	ON	Return of Organization Exempt From		0040
Forr (Rev	_	<b>JU</b> uary 2020)	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code		ZU 19
Depa	rtment o	of the Treasury	Do not enter social security numbers on this form as it r		Open to Public
		enue Service	Go to www.irs.gov/Form990 for instructions and the I Go to www.irs.gov/Form990 for instructions and the I ar year, or tax year beginning JUL 1, 2019 and endin	atest information. g JUN 30, 2020	Inspection
				· /	
B C a	heck if pplicab	le: C Name o	forganization	D Employer identifica	tion number
	Addre	SS CAFA	RI CLUB INTERNATIONAL		
	chang Name			86-097418	3
	lchang Initial		usiness as r and street (or P.O. box if mail is not delivered to street address) Room		5
	_return ]Final	1800	WEST GATES PASS ROAD		220
	⊥return termir ated	n-	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	36,128,579.
	Amen return	nded mirce	ON, AZ 85745	H(a) Is this a group retu	· · ·
			nd address of principal officer: WILLIAM LAIRD HAMBERL	IN for subordinates?	
	pendi		AS C ABOVE	H(b) Are all subordinates inclu	
ΙT	ax-ex	empt status:			st. (see instructions)
			SCIFIRSTFORHUNTERS.ORG	H(c) Group exemption	
				Year of formation: 2000 M	
	rt I				5
	1	Briefly describ	be the organization's mission or most significant activities: $\underline{ extsf{TO} \  extsf{PROT}}$	ECT THE FREEDOM	TO HUNT
Governance			PROMOTE WILDLIFE CONSERVATION WORLDWI		
rnai	2	Check this bo	x 🕨 🔲 if the organization discontinued its operations or disposed of	more than 25% of its net asset	S.
ove	3	Number of vo		249	
	4	Number of inc		248	
es 8	5	Total number		131	
Activities &	6	Total number	of volunteers (estimate if necessary)		305
Vcti	7a	Total unrelate	d business revenue from Part VIII, column (C), line 12		1,143,625.
_	b	Net unrelated	business taxable income from Form 990-T, line 39		-50.
				Prior Year	Current Year
ē	8		and grants (Part VIII, line 1h)	1,427,888.	1,124,952.
Revenue		•	ice revenue (Part VIII, line 2g)		3,843,018.
3e V			come (Part VIII, column (A), lines 3, 4, and 7d)		2,352,482.
_			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,733,372.
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		14,053,824.
			milar amounts paid (Part IX, column (A), lines 1-3)	0	<u>1,747,131.</u> 0.
			to or for members (Part IX, column (A), line 4)	6,637,373.	6,457,052.
ses	15		r compensation, employee benefits (Part IX, column (A), lines 5-10)	0,037,373.	0,457,052.
ens	16a		undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25)   1,124,093.	•	0.
Expenses	17			4,928,198.	5,221,104.
			es (Part IX, column (A), lines 11a-11d, 11f-24e) es. Add lines 13-17 (must equal Part IX, column (A), line 25)		13,425,287.
			expenses. Subtract line 18 from line 12	526,457.	628,537.
۲ S				Beginning of Current Year	End of Year
t Assets or d Balances	20	Total assets (F	Part X, line 16)	19,104,770.	15,142,493.
Ass	21	•	s (Part X, line 26)	9,193,987.	6,577,199.
Net.	22		fund balances. Subtract line 21 from line 20	9,910,783.	8,565,294.
Pa	rt II	Signature			
Und	er pena	alties of perjury,	I declare that I have examined this return, including accompanying schedules and s	tatements, and to the best of my ki	nowledge and belief, it is
			. Declaration of preparer (other than officer) is based on all information of which pre	-	
0.	_	Signatur	e of officer	Date	

Sign	Signature of officer			Dale							
Here	NATHAN BOLT, CFO										
	Type or print name and title										
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN							
Paid	STEPHEN LIVINGSTON			self-employed P00317845							
Preparer	Firm's name  CLIFTONLARSONALL	EN LLP		Firm's EIN 🕨 41-0746749							
Use Only	Firm's address 5501 AMERICAS PA	RKWAY NE, SUITE 500									
	ALBUQUERQUE, NM 87110 Phone no. 505-842-8290										
May the I	May the IRS discuss this return with the preparer shown above? (see instructions)										
	990.000										

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

1 41	rt III Statement of Program Service Accomplishments	86-0974183
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	SEE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2		Yes Z
	prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes 🛽
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, a	as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	ners, the total expenses, and
	revenue, if any, for each program service reported.	····, ···· ····, ····, ····, ····
4.0		venue \$ 2,905,81
4a		
	MEMBER & CHAPTER SERVICES: SCI IS COMPRISED OF MEMBERS	
	WORLDWIDE. THIS CATEGORY REPRESENTS THE OPERATING COSTS	
	APPROXIMATE 41,322 EXISTING MEMBERS PROVIDING DIRECT AS	
	APPROXIMATELY 200 CHAPTERS WORLDWIDE IN THE AREAS OF ME	MBERSHIP AND
	FUNDRAISING PRODUCING MONTHLY AND BI-MONTHLY PUBLICATIO	NS AND PROMOTIN
	MEMBERSHIP IN THE ORGANIZATION TO THE NON-MEMBER HUNTIN	
	WORLDWIDE.	
	MOREDWIDE:	
4b	(Code:) (Expenses \$2, 280, 677. including grants of \$153, 007. (Rev	/enue \$
	HUNTING ADVOCACY - SEE SCHEDULE O.	
4-5	(ode )/forenet 1.690.755 selected in 1.594.124 ) (s	
4c	(Code:) (Expenses \$1,690,755. including grants of \$1,594,124. ) (Rev CONCEDIMITION:	
4c	CONSERVATION: GRANTS ARE MADE TO SAFARI CLUB INTERNATI	ONAL FOUNDATION
4c	(Code:) (Expenses \$1,690,755. including grants of \$1,594,124. ) (Rev CONSERVATION: GRANTS ARE MADE TO SAFARI CLUB INTERNATI (SCIF) AND OTHER ORGANIZATIONS TO FURTHER THEIR CONSERV	ONAL FOUNDATION
4c	CONSERVATION: GRANTS ARE MADE TO SAFARI CLUB INTERNATI	ONAL FOUNDATION ATION EFFORTS C
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4c	CONSERVATION: GRANTS ARE MADE TO SAFARI CLUB INTERNATI (SCIF) AND OTHER ORGANIZATIONS TO FURTHER THEIR CONSERV PROJECTS THAT ESTABLISH AND SUPPORT SCIENTIFIC AND BIOL OF WILDLIFE POPULATIONS WORLDWIDE IN ORDER TO ASSURE LO	ONAL FOUNDATION ATION EFFORTS C OGICAL STUDIES NG-TERM
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			77
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
•	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
40	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		110	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	<u>11a</u>	- 23	
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	
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			V.	N
22	Did the examination report more than <sup>65</sup> 000 of grants or other exciptions to or far demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		x
23	Part IX, column (A), line 2? <i>If</i> "Yes," <i>complete Schedule I, Parts I and III</i> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	- 22		- 23
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
•	instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
a		28a		x
h	"Yes," complete Schedule L, Part IV	28b	х	
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
•	"Yes," complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
~~	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	х	
Par		30	21	I
	Check if Schedule O contains a response or note to any line in this Part V			
		<u></u>	Yes	No
<b>1</b> a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 82			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
932004	01-20-20	Form	990	(2019)
	Δ			

Form	990 (2019)       SAFARI CLUB INTERNATIONAL       86-0974         t V       Statements Regarding Other IRS Filings and Tax Compliance (continued)	183	Р	age <b>5</b>				
			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 131		100	110				
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
b	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a	Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b	Х					
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?							
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders 11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans 13b							
	Enter the amount of reserves on hand			77				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see instructions and file Form 4720, Schedule N.			v				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							

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## SAFARI CLUB INTERNATIONAL

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

				Yes			
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	249				
	If there are material differences in voting rights among members of the governing body, or if the governing						
_	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		10				
	Enter the number of voting members included on line 1a, above, who are independent		248				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship w	with any other		77			
_	officer, director, trustee, or key employee?		2	X			
3	Did the organization delegate control over management duties customarily performed by or under the o				<u>.</u> ,		
	of officers, directors, trustees, or key employees to a management company or other person?			-	X		
4	Did the organization make any significant changes to its governing documents since the prior Form 990						
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ts?		37	X		
6	Did the organization have members or stockholders?		6	X			
7a							
	more members of the governing body?		<u>7a</u>	X	-		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stor	ckholders, or			.,		
_	persons other than the governing body?		7b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			v			
	The governing body?				-		
-	Each committee with authority to act on behalf of the governing body?		<u>8b</u>	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach				<u>.</u> ,		
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		X		
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Reve	enue Code.)		1			
				Yes	N		
	Did the organization have local chapters, branches, or affiliates?		10a	X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chap						
	and branches to ensure their operations are consistent with the organization's exempt purposes?						
	Has the organization provided a complete copy of this Form 990 to all members of its governing body to	before filing the form	1? <b>11</b> 2	X			
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to		<b>12</b> k	X			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye	s," describe					
	in Schedule O how this was done						
3	Did the organization have a written whistleblower policy?						
4	Did the organization have a written document retention and destruction policy?		14	X			
5	Did the process for determining compensation of the following persons include a review and approval b	by independent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official		15a				
b	Other officers or key employees of the organization		15k	X			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent with a					
	taxable entity during the year?		16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	its participation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organiz	ation's					
	exempt status with respect to such arrangements?		16b				
ec	tion C. Disclosure						
7	List the states with which a copy of this Form 990 is required to be filed AK, AZ, AR, CA, FL	,GA,HI,IL,	KS,KY	, MD	, MI		
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	990-T (Section 501	(c)(3)s only	) availa	ble		
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain of	on Schedule O)					
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conf		, and fina	ncial			
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's book	s and records					
	NATHAN BOLT - 520-620-1220						
	4800 WEST GATES PASS ROAD, TUCSON, AZ 85745						
	SEE SCHEDULE O FOR FULL LIST OF STATES			m <b>990</b>	(00)		

			7
06500322	131839	028-003563-00	2019.0

#### SAFARI CLUB INTERNATIONAL Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		l	i iii Lu			10011				(=)
(A)	(B)			(				(D)	(E)	(F)
Name and title	Average	(do		Pos heck		I than c	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		Cer ar		recio	r/trus I	lee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e.			ated		organization	(W-2/1099-MISC)	from the
	related	stee	ruste			pense		(W-2/1099-MISC)		organization
	organizations	al tru	onal t		loye	com				and related
	below	Individual trustee or director	In stitutio nal trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	lnd	lns	Offi	Key	en Hi	For			
(1) SKOLD, STEVE	20.00									
PRESIDENT		Х		Х				0.	0.	0.
(2) CHAPMAN, SCOTT	20.00									
PRESIDENT-ELECT		Х		Х				0.	0.	0.
(3) MCLAURIN, JOHN	20.00									
CORPORATE SECRETARY		х		X				0.	0.	0.
(4) HARTER, DON C.	20.00									
CORPORATE TREASURER		х		X				0.	0.	0.
(5) CRAWFORD, MIKE	20.00									
VICE PRESIDENT		х		x				0.	0.	0.
(6) DETWILER, DONALD	20.00									
VICE PRESIDENT		Х		X				0.	0.	0.
(7) KIMBELL, JEFFREY J.	20.00									
VICE PRESIDENT		Х		X				0.	0.	0.
(8) LEONARD, MICHAEL J.	20.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(9) LINDQUIST, SVEN K.	20.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(10) NETSCHERT, SPENCIE	20.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(11) WEBB, LEW	20.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(12) ANDERSON, KEVIN K.	5.00									
SCI PAST PRESIDENT		Х						0.	0.	0.
(13) BABAZ, PAUL D.	5.00									
SCI PAST PRESIDENT		Х						0.	0.	0.
(14) BOLLMAN, PATRICK	5.00									
SCI PAST PRESIDENT		Х						0.	0.	0.
(15) CAPPELLI, RAYMOND	5.00									
SCI PAST PRESIDENT		Х						0.	0.	0.
(16) DONAU, ALFRED SKIP	5.00									
SCI PAST PRESIDENT		х						0.	0.	0.
(17) EASTERBROOK, SR, ROBERT	5.00									
SCI PAST PRESIDENT		х						0.	0.	0.
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Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	)
Name and title	Average	(do	not cl	Posi			ne	Reportable	Reportable		Estima	ated
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation		amour	
	week			uau	recio	i/irusi	ee)	- from	from related		othe	
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC		compen from	
	related	e or c	stee			Isatec		(W-2/1099-MISC)	(00-2/1033-10130	"	organiz	
	organizations	truste	al trus		yee	mper					and rel	
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	Jer				organiza	ations
	line)	Indiv	Insti	Officer	Key (	High emp	Former					
(18) EDEWAARD, VERN	5.00											
SCI PAST PRESIDENT		Х						0.		0.		0.
(19) ERICKSON, SR, HYLAND B.	5.00									_		
SCI PAST PRESIDENT		Х						0.		0.		0.
(20) HIGGINS, LARRY B.	5.00											-
SCI PAST PRESIDENT		х						0.		0.		0.
(21) JACKSON III, JOHN	5.00											
SCI PAST PRESIDENT		Х						0.		0.		0.
	5.00									ο.		•
CI PAST PRESIDENTX0.23) NORRIS, LANCE H.5.000.24) POCIUS, E. WAYNE5.000.24) POCIUS, E. WAYNE5.000.25) SHEPARD, MERLE A.5.000.25) SHEPARD, MERLE A.5.000.26) URSEM, RICHARD E.5.000.27) PAST PRESIDENTX0.												0.
	5.00									<u> </u>		•
		Х						0.		0.		0.
	5.00											•
	<b>– – – –</b>	х						0.		0.		0.
	5.00							0				0
	F 00	х						0.		0.		0.
	5.00							0		<u> </u>		0
		X						0.		<u>0.</u> 0.		0.
1b Subtotal								-		0.		$\frac{0}{202}$
c Total from continuation sheets to Part V								1,667,590. 1,667,590.		0.		<u>392.</u> 392.
						·····				0.		592.
2 Total number of individuals (including but r	not limited to th	ose	liste	d ab	ove	) wn	o re	eceived more than \$100,	UUU of reportable			13
compensation from the organization											Ye	
<b>3</b> Did the organization list any <b>former</b> officer	director truct			mol	<u></u>	0 0r	hia	boot componented ampl	0,000 00	ſ		
6										- 1	3	X
<ul><li>line 1a? If "Yes," complete Schedule J for s</li><li>For any individual listed on line 1a, is the si</li></ul>								or componentian from th		F	3	
and related organizations greater than \$15	-		-					-	-	- 1	4 X	-
5 Did any person listed on line 1a receive or			•							···		
rendered to the organization? If "Yes." con										- 1	5	X
Section B. Independent Contractors	ipiete Scheduk	501	01 30	υημ	5013	<u>on</u> .						
1 Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100.000 of compe	ensat	ion from	
the organization. Report compensation for												
(A)				5				(B)			(C)	
Name and business	address							Description of s	ervices	C	ompensat	ion
SMG, 4590 SOUTH VIRGINIA	STREET,	R	EN	Ο,	Ν	V						
89502-6013								FOOD SERVICE:	S I		451,	954.
INTELITRANS, LLC, 4314 GH	RAYTHORN	A	VE	, ;	ST	E						
100, PHOENIX, AZ 85044-6	745							POSTAGE SERV	ICES		293,	460.
BALLARD SPAHR LLP, 1 EAST	r WASHIN	GΤ	ON									
STREET SUITE 2300, PHOENI	[X, AZ 8	50	04	-2	55	5		LEGAL SERVIC	ES		264,	298.
CROSSROADS STRATEGIES, 80												
STREET NORTHWEST SUITE 80	)0, WASH	IN	GT	ON	,	DC		CONSULTING SI	ERVICES		242,	008.
HZ MAIN EVENTS, 91 NORTH	ASHWOOD	А	VE	NU	Е,							
VENTURA, CA 93003-1841								AUDIO EQUIP I	RENTAL		168,	136.
2 Total number of independent contractors (	ncluding but n	ot lir	nitec	to	thos	e lis	ted	above) who received mo	ore than			

\$100,000 of compensation from the organization ► 6 SEE PART VII, SECTION A CONTINUATION SHEETS

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Part VII Section A. Officers, Directors,	Irustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	or				olo ye		the organization	organizations (W-2/1099-MISC)	compensatior from the
	(list any hours for	direct				d em p		(W-2/1099-MISC)	(1099-10130)	organization
	related	e or c	stee			nsated		(00-2/1033-10100)		and related
	organizations	truste	al tru:		yee	um per				organizations
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest com pen sated em ployee	er			5
	line)	Indiv	Instit	Officer	Key e	High	Former			
27) VAN HORNE, NORDEN	5.00									
CI PAST PRESIDENT		Х						0.	0.	0
28) YAJKO, R. DOUGLAS	5.00									
CI PAST PRESIDENT		Х						0.	0.	0
29) ANDERSON, DENNIS	5.00								•	
CI/SCIF PAST PRESIDENT		Х						0.	0.	0
30) BANKS, GEORGE	5.00								•	~
CCI/SCIF PAST PRESIDENT		X						0.	0.	0
31) BOGNER, GARY F.	5.00								•	~
CI/SCIF PAST PRESIDENT		Х						0.	0.	0
32) CUNNINGHAM, RALPH S.	5.00							0	0	0
CI/SCIF PAST PRESIDENT 33) HORN II, PETER L.	5.00	Х						0.	0.	0
33) HORN II, PETER L. CI/SCIF PAST PRESIDENT	5.00	x						0.	0.	0
34) KATZ, LAWRENCE S.	5.00							0.	0.	0
CI/SCIF PAST PRESIDENT	5.00	х						0.	0.	0
35) MONSON, JOHN R.	5.00								0.	0
CI/SCIF PAST PRESIDENT	5.00	х						0.	0.	0
36) MORGAN, DON R.	5.00									
CI/SCIF PAST PRESIDENT		x						0.	0.	0
37) ROGERS, SR, MIKE	5.00									
CI/SCIF PAST PRESIDENT	5.00	х						0.	0.	0
38) SIMPSON, MIKE	5.00									
CI/SCIF PAST PRESIDENT		x						0.	0.	0
39) ATKINSON, HERB	5.00									
DIRECTOR-AT-LARGE		x						0.	0.	0
40) BLACK, DONALD E.	5.00									
DIRECTOR-AT-LARGE		x						0.	0.	0
41) CALLENDER, AMY LEIGH	5.00									
JIRECTOR-AT-LARGE		х						0.	0.	0
42) DANIELS, TYLER	5.00									
IRECTOR-AT-LARGE		x						0.	0.	0
43) DREWNOWSKI, MICHAEL J.	5.00									
IRECTOR-AT-LARGE		x						0.	0.	0
44) JOHNS, LARRY J.	5.00									
IRECTOR-AT-LARGE		х						0.	0.	0
45) KENNEDY III, RICHARD R.	5.00									
IRECTOR-AT-LARGE		х						0.	0.	C
46) KOSICH, VERONICA M.	5.00									
IRECTOR-AT-LARGE		Х						0.	0.	C
	-									

Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	or				loyee		the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	direct				d em p		(W-2/1099-MISC)	(00-2/1099-101130)	organization
	related	ee or	stee			nsate		(112/1000 11100)		and related
	organizations	trust	nal tru		oyee	ompe				organizations
	below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest com pen sated em ployee	Former			
	line)	Indi	Inst	Officer	Key	Hig	Fon			
(47) LANFORD, RONALD N.	5.00								0	•
DIRECTOR-AT-LARGE	F 00	Х						0.	0.	0
(48) MADDOX, SHERRY D. DIRECTOR-AT-LARGE	5.00	x						0.	0.	0
(49) MATTUSCH, TOM	5.00	Λ						0.	0.	0
DIRECTOR-AT-LARGE	5.00	х						0.	0.	0
(50) MCCANN, SEAN E.	5.00								• •	0
DIRECTOR-AT-LARGE		х						0.	0.	0
(51) MURRAY, LEE D.	5.00									
DIRECTOR-AT-LARGE		х						0.	0.	0
(52) SIBERT, C.J.	5.00									
DIRECTOR-AT-LARGE		Х						0.	0.	0
(53) SWAN, JR, BILL S.	5.00									
DIRECTOR-AT-LARGE		Х						0.	0.	0
(54) TENNISON, GARY H.	5.00								0	0
DIRECTOR-AT-LARGE	- E 00	Х						0.	0.	0
(55) ANSTINE, MIA REGIONAL REPRESENTATIVE	5.00	x						0.	0.	0
(56) BING, JAMES STONY	5.00	Δ						0.	0.	0
REGIONAL REPRESENTATIVE	5.00	x						0.	0.	0
(57) BOIDO, BOBBY	5.00								••	
REGIONAL REPRESENTATIVE		х						0.	Ο.	0
(58) BUSH, RANDALL	5.00									
REGIONAL REPRESENTATIVE		Х						0.	Ο.	0
(59) CAMPBELL, CAL	5.00									
REGIONAL REPRESENTATIVE		Х						0.	0.	0
(60) CASHIN, GORDON	5.00									
REGIONAL REPRESENTATIVE		Х						0.	0.	0
(61) CREELMAN, BARBARA E.	5.00								•	
REGIONAL REPRESENTATIVE		Х						0.	0.	0
(62) DAHL, JAMES E.	5.00	v						0	0	0
REGIONAL REPRESENTATIVE (63) DICKINSON, LEN	E 00	Х						0.	0.	0
REGIONAL REPRESENTATIVE	5.00	x						0.	0.	0
(64) ENGSTROM, ANDERS N.	5.00								• •	0
REGIONAL REPRESENTATIVE		x						0.	0.	0
(65) ERNST, ALLEN R.	5.00								<b>, ,</b>	
REGIONAL REPRESENTATIVE		х						0.	0.	0
(66) FIDLER, JOHN	5.00									
REGIONAL REPRESENTATIVE		х						0.	0.	0

Name and title         Average hours per week (ist any below inne)         Postion (check all that apply)         Reportable compensation (w2/1080-MISC)         Estim compensation (w2/1080-MISC)         Estim compensation (w2/1080-MISC)           (67)         GBARHART, GARY A.         5.00         X         0.         0.         0.           (67)         GBARHART, GARY A.         5.00         X         0.         0.         0.         0.           (67)         GBARHART, GARY A.         5.00         X         0.         0.         0.         0.           (67)         GBARHART, GARY A.         5.00         X         0.         0.         0.           (67)         GBARHART, GARY A.         5.00         X         0.         0.         0.           REGIONAL REPRESENTATIVE         X         0.         0.         0.         0.           REGIONAL REPRESENTATIVE         X         0.         0.         0.         0.           (73)         MAMOND, RAY         5.00         X         0.         0.         0.           (73)         JONNSON, MARK D.         5.00         X         0.         0.         0.           (74)         MUDSPETH, ORVILLE G.         5.00         X         0.	Part VII Section A. Officers, Directors,		nplo	yee			lighe	est (		` ,	
bours weak weak inno         (check all that apply) weak inno         compensation from related organizations below	(A)	(B)							(D)	(E)	(F)
per veek (list ary related organization below line)         rom rom related organization (W2/1089-MISC)         rom rom related organization (W2/1089-MISC)         rom rom related organization (W2/1089-MISC)         rom rom related organization (W2/1089-MISC)         rom rom related organization (W2/1089-MISC)         com rom rom related organization (W2/1089-MISC)         com rom rom rom rom rom rom rom rom rom r	Name and title	, v									Estimated
weak bours for pours for ganzations organizations organizations organizations mours for below bel			(C	heck	all t	that	app	ly)		•	amount of
Idia any related unganizations below ineo         isote organizations below ineo         isote organization below ineo         isote organization below ineo         isote organization below ineo         isote organization below ineo         isote organization below ineo         isote organization below ineo         isote organization below ineo         isote organization informat							e				compensatior
167) GEARHART, GARY A.       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         1680 GEARNAR, REPRESENTATIVE       X       0.       0.       0.         1690 GEARNAR, REPRESENTATIVE       X       0.       0.       0.         1691 GOTSHALL, RICHARD L.       5.00       X       0.       0.       0.         1691 GEARNAR, REPRESENTATIVE       X       0.       0.       0.       0.         1701 MUSCIR, BERNARD       5.00       X       0.       0.       0.       0.         1711 MUSCIR, BERNARD       5.00       X       0.       0.       0.       0.       0.         1721 MUSCIR, MARK D.       5.00       X       0.       0.       0.       0.       0.         1731 JOINSON, MARK D.       5.00       X       0.			ctor				ploy6			•	from the
67) GEARHART, GARY A.       5.00       X       0.       0.         680 GERAD, REPRESENTATIVE       X       0.       0.       0.         69) GOTSHAL, REPRESENTATIVE       X       0.       0.       0.         69) GOTSHAL, REPRESENTATIVE       X       0.       0.       0.         69) GOTSHAL, REPRESENTATIVE       X       0.       0.       0.         700 HAMMOND, RAY       5.00       X       0.       0.       0.         111 HUGSIR, BERNARD       5.00       X       0.       0.       0.         121 HUGSIR, BERNARDY       5.00       X       0.       0.       0.         121 HUGSIR, BERNARDY       X       0.       0.       0.       0.         121 HUGSIR, BERNARTIVE       X       0.       0.       0.       0.         123 JORNEOR, MAR D, ESCHARTIVE       X       0.       0.       0.       0.         123 JORNEOR, MAR D, ESCHARTIVE       X       0.       0.       0.       0.       0.         735 KOHAHM, ZOCH       5.00       X       0.       0.       0.       0.       0.         736 LARS, JR, JOHN K.       5.00       X       0.       0.       0.       0			r direc				ed en		, , , , , , , , , , , , , , , , , , ,		organization
67) GEARHART, GARY A.     5.00     X     0.     0.       GEOLONAL REPRESENTATIVE     X     0.     0.     0.       (69) GERAS, LARRY W.     5.00     X     0.     0.       (10) ALREPRESENTATIVE     X     0.     0.     0.       (11) HUSZIK, BERNARD     5.00     X     0.     0.       (12) HUSZIK, BERNARD     5.00     X     0.     0.       (12) HUSZIK, BERNARD     5.00     X     0.     0.       (13) JONNON, MAR D.     5.00     X     0.     0.       (14) HULG, KISTOPHER C.     5.00     X     0.     0.       (15) KONALM, ZSOLT     5.00     X     0.     0.       (16) LARS, JR, JOHN K.     5.00     X     0.     0.       (16) LONAL REPRESENTATIVE     X     0.     0.     0.       (16) LONAL REPRESENTATIVE     X     0.     0.     0.       (16) LARS, JR, JOHN K.     5.00     X     0.     <		related	stee o	ustee			en sat				and related
67) GEARHART, GARY A.     5.00     X     0.     0.       GEOLONAL REPRESENTATIVE     X     0.     0.     0.       (69) GERAS, LARRY W.     5.00     X     0.     0.       (10) ALREPRESENTATIVE     X     0.     0.     0.       (11) HUSZIK, BERNARD     5.00     X     0.     0.       (12) HUSZIK, BERNARD     5.00     X     0.     0.       (12) HUSZIK, BERNARD     5.00     X     0.     0.       (13) JONNON, MAR D.     5.00     X     0.     0.       (14) HULG, KISTOPHER C.     5.00     X     0.     0.       (15) KONALM, ZSOLT     5.00     X     0.     0.       (16) LARS, JR, JOHN K.     5.00     X     0.     0.       (16) LONAL REPRESENTATIVE     X     0.     0.     0.       (16) LONAL REPRESENTATIVE     X     0.     0.     0.       (16) LARS, JR, JOHN K.     5.00     X     0.     <			al trus	onal tr		loyee	comp				organizations
67) GEARHART, GARY A.     5.00     X     0.     0.       GEOLONAL REPRESENTATIVE     X     0.     0.     0.       (69) GERAS, LARRY W.     5.00     X     0.     0.       (10) ALREPRESENTATIVE     X     0.     0.     0.       (11) HUSZIK, BERNARD     5.00     X     0.     0.       (12) HUSZIK, BERNARD     5.00     X     0.     0.       (12) HUSZIK, BERNARD     5.00     X     0.     0.       (13) JONNON, MAR D.     5.00     X     0.     0.       (14) HULG, KISTOPHER C.     5.00     X     0.     0.       (15) KONALM, ZSOLT     5.00     X     0.     0.       (16) LARS, JR, JOHN K.     5.00     X     0.     0.       (16) LONAL REPRESENTATIVE     X     0.     0.     0.       (16) LONAL REPRESENTATIVE     X     0.     0.     0.       (16) LARS, JR, JOHN K.     5.00     X     0.     <			lividua	stitutio	ficer	y emp	ghest	rmer			
ENERTINAL REPRESENTATIVE       X       0.       0.         660       GERADG, LARY W.       5.00       X       0.       0.         660       GERADG, LARY W.       5.00       X       0.       0.         660       GOTSHALL, RICHARD L.       5.00       X       0.       0.         661       GOTSHALL, RICHARD L.       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.       0.         701       HAMOND, RAY       5.00       X       0.       0.       0.         711       HUSZIK, BERNHARD       5.00       X       0.       0.       0.       0.         711       HUSZIK, BERNHARD       5.00       X       0.       0.       0.       0.         721       MUSPERT, ORVILLE G.       5.00       X       0.       <		,	Inc	lns	0ff	Ke	Ĕ	Foi			
66) GERADS, LARRY W.         5.00         X         0.         0.           CBCIONAL REPRESENTATIVE         X         0.         0.         0.           CBGIONAL REPRESENTATIVE         X         0.         0.         0.           CBGIONAL REPRESENTATIVE         X         0.         0.         0.           CBGIONAL REPRESENTATIVE         X         0.         0.         0.           CBIONAL REPRESENTATIVE         X         0.         0.		5.00	77						0	0	0
EGIONAL REPRESENTATIVE         X         0.         0.           69) GOTSHALL, RICHARD L.         5.000         X         0.         0.           70) HAMMOND, RAY         5.000         X         0.         0.           EGIONAL REPRESENTATIVE         X         0.         0.         0.           T2) HUDSPETH, ORVILLE G.         5.000         X         0.         0.           EGIONAL REPRESENTATIVE         X         0.         0.         0.           T4) KILORN, KRISTOPHER C.         5.000         X         0.         0.           EGIONAL REPRESENTATIVE         X         0.         0.         0.           T5) KOHALMI, ZSOLT         5.000         X         0.         0.           EGIONAL REPRESENTATIVE         X         0.         0.         0.           T6) LANS, JR, JOIN K.         5.000         X         0. <t< td=""><td></td><td><u> </u></td><td>A</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0</td></t<>		<u> </u>	A						0.	0.	0
69) GOTSHALL, RICHARD L.       5.00       X       0.0.0.         REGIONAL REPRESENTATIVE       X       0.0.0.       0.0.         ILUSZIK, BERNHARD       5.00       X       0.0.0.       0.0.         71) HAMOND, RAY       5.00       X       0.0.0.       0.0.         711 HUSZIK, BERNHARD       5.00       X       0.0.0.       0.0.         721 HUSZEK, BERNARD       5.00       X       0.0.0.       0.0.         721 HUSZEK, BERNARD       5.00       X       0.0.0.       0.0.         721 HUSSPETH, ORVILLE G.       5.000       X       0.0.0.       0.0.         REGIONAL REPRESENTATIVE       X       0.0.0.       0.0.       0.0.         731 JOHNSON, MAR D.       5.000       X       0.0.0.       0.0.         REGIONAL REPRESENTATIVE       X       0.0.0.       0.0.       0.0.         751 KOHALMI, ZSOLT       5.000       X       0.0.0.       0.0.         761 LASK REPRESENTATIVE       X       0.0.0.       0.0.       0.         770 ILAGA REPRESENTATIVE       X       0.0.0.       0.       0.         771 BLAKE, W.T. SKIP       5.000       X       0.0.0.       0.         780 IDAR REPRESENTATIVE <td< td=""><td></td><td>5.00</td><td>v</td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></td<>		5.00	v						0	0	0
X         0.         0.         0.           (70) HAMMOND, RAY         5.00         X         0.         0.           (71) HAMMOND, RAY         5.00         X         0.         0.           (71) HAMMOND, RAY         5.00         X         0.         0.           (71) HLUSZIK, BERNHARD         5.00         X         0.         0.           (72) HUDSPETH, ORVILLE G.         5.00         X         0.         0.           (72) HUDSPETH, ORVILLE G.         5.00         X         0.         0.           (73) JOINSON, MARK D.         5.00         X         0.         0.           (74) KILLORN, KRISTOPHER C.         5.00         X         0.         0.           (75) KOHALMI, ZSOLT         5.000         X         0.         0.           (76) LAWS, JR, JOHN K.         5.000         X         0.         0.           (77) LEAKE, W.T. SKIP         5.000         X         0.         0.		5 00	^						0.	0.	0
(70) HAMMOND, RAY     5.00     X     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       (73) JOHNSON, MARK D.     5.00     X     0.     0.       (74) KILLORN, KRISTOPHER C.     5.00     X     0.     0.       (74) KILLORN, KRISTOPHER C.     5.00     X     0.     0.       (75) LANG, JR, JOHN K.     5.00     X     0.     0.       (76) LANG, JR, JOHN K.     5.00     X     0.     0.       (76) LANG, JR, JOHN K.     5.00     X     0.     0.       (77) LEAKE, W.T. SKIP     5.00     X     0.     0.       (78) LOSA REVERTE, JOSE MARIA     5.00     X     0.     0.       (79) MEYERL, JEFF     5.00     X     0.     0.       (79) MEYERL, JEFF     5.00     X     0.     0.       (80) MORLAR, CRESENTATIVE     X     0.     0.       (81) MULER, CRESTOPHATIVE     X     0.     0.       (82) ORTMANN, DWIGHT A.     5.00     X     0.     0. <td>•</td> <td>5.00</td> <td>v</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>	•	5.00	v						0	0	0
LEGIONAL REPRESENTATIVE     X     0.     0.       (71) HLUSZIK, BERNHARD     5.00     X     0.     0.       (72) HUDSPETH, ORVILLE G.     5.00     X     0.     0.       (72) HUDSPETH, ORVILLE G.     5.00     X     0.     0.       (73) JOHNSON, MARK D.     5.00     X     0.     0.       (74) KILLORN, KRISTOPHER C.     5.00     X     0.     0.       (74) KILLORN, KRISTOPHER C.     5.00     X     0.     0.       (75) KOHALMI, ZSOLT     5.00     X     0.     0.       (76) LAWS, JR, JOHN K.     5.00     X     0.     0.       (77) LEARE, W.T. SKIP     5.00     X     0.     0.       (80) MORELAND, JEFF     5.00     X     0.     0.       (80) MORELAND, JIMMY     5.00     X     0.     0.       (81) MULER, CHRISTOPHER B.     5.00     X     0.     0.       (82) ORTMANN, DWIGHT A.     5.00     X     0.     0.       (81) MULER, CHRISTOPHER B.     5.00     X     0.     0.       (82) ORTMANN, DWIGHT A.     5.00     X     0.     0.       (81) MULER, CHRISTOPHER B.     5.00     X     0.     0.       (82) ORTMANN, DWIGHT A.     5.00 <td< td=""><td></td><td><u> </u></td><td>Δ</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0</td></td<>		<u> </u>	Δ						0.	0.	0
7.1) HLUSZIK, BERNHARD       5.00       X       0.       0.         VEGIONAL REPRESENTATIVE       X       0.       0.       0.         7.72) HUDSPEH, ORVILLE G.       5.00       X       0.       0.         VEGIONAL REPRESENTATIVE       X       0.       0.       0.         7.73) JOHNSON, MARK D.       5.00       X       0.       0.         VEGIONAL REPRESENTATIVE       X       0.       0.       0.         VEGIONAL REPRESENTATIVE       S.00       X       0.       0.         VEGIONAL REPRESENTATIVE       X       0.       0.       0.         VEGIONAL REPRESENTATIVE       X       0.       0.       0.         VEGIONAL REPRESENTATIVE       X       0.       0.       0.         VEGIONAL REPRESENTATIVE       X       0. <td></td> <td>5.00</td> <td>v</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>		5.00	v						0	0	0
LEGIONAL REPRESENTATIVE     X     0.     0.       (72) HUDSPETH, ORVILLE G.     5.00     X     0.     0.       LEGIONAL REPRESENTATIVE     X     0.     0.       (73) JOHNSON, MARK D.     5.00     X     0.     0.       (74) KILLONN, KRISTOPHER C.     5.00     X     0.     0.       (75) KOHALMI, ZSOLT     5.00     X     0.     0.       (75) KOHALMI, ZSOLT     5.00     X     0.     0.       (76) LAWS, JR, JOHN K.     5.00     X     0.     0.       (76) LAWS, JR, JOHN K.     5.00     X     0.     0.       (77) LEAKE, W.T. SKIP     5.00     X     0.     0.       (77) LEAKE, W.T. SKIP     5.00     X     0.     0.       (78) LOSA REVERET, JOSE MARIA     5.00     X     0.     0.       (79) MEYERL, JEFF     5.00     X     0.     0.       (80) MORELADD, JIMMY     5.00     X     0.     0.       (81) MULER, CHRISTOPHER B.     5.00     X     0.     0.       (82) ORTMAN, DWIGHT A.     5.00     X     0.     0.       (83) FARTS, EMILIO     5.00     X     0.     0.       (84) PORTER, NEAL     5.00     X     0.       <		5 00	Δ						0.	0.	0
72) HUDSPETH, ORVILLE G.       5.00       X       0.       0.         73) JOHNSON, MARK D.       5.00       0.       0.       0.         73) JOHNSON, MARK D.       5.00       0.       0.       0.         74) KILLORN, KRISTOPHER C.       5.00       0.       0.       0.         74) KILLORN, KRISTOPHER C.       5.00       0.       0.       0.         75) KOHALMI, ZSOLT       5.00       0.       0.       0.         76) LAWS, JR, JOHN K.       5.00       0.       0.       0.         77) LEAKE, W.T. SKIP       5.00       0.       0.       0.         78) LOSA REVERE, JOSE MARIA       5.00       0.       0.       0.         78) LOSA REVERTE, JOSE MARIA       5.00       0.       0.       0.         79) MEYERL, JEFF       5.00       0.       0.       0.         80) MORELAND, JIMMY       5.00       0.       0.       0.         81) MULLER, CHRISTOPHER B.       5.000       0.       0.       0.         82) ORTMANN, DWIGHT A.       5.00       0.       0.       0.         83) PARIS, EMLIO       5.00       0.       0.       0.         84) PORTER, NEAL       5.00 <td< td=""><td>'</td><td>5.00</td><td>v</td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></td<>	'	5.00	v						0	0	0
X     O.     O.       73) JOHNSON, MARK D.     5.00     X     O.     O.       REGIONAL REPRESENTATIVE     X     O.     O.     O.       75) KOHALMI, ZSOLT     5.00     X     O.     O.       76) LANS, JR, JOHN K.     5.00     X     O.     O.       101 LANS, JR, JOHN K.     5.00     X     O.     O.       77) LEAKE, W.T. SKIP     5.00     X     O.     O.       78) LOSA REVERTE, JOSE MARIA     5.00     X     O.     O.       79) MEYERL, JEFF     5.00     X     O.     O.       1030 MORELAND, JIMMY     5.00     X     O.     O.       1110 MULER, CHRISTOPHER B.     5.00     X     O.     O.       1210 MORELAND, JIMMY     5.00     X     O.     O.       1210 MULER, CHRISTOPHER B.     5.00     X     O.     O.       1210 MULER, CHRISTOPHER B.     5.00     X     O.     O.       12		5 00	^						0.	0.	0
73) JOHNSON, MARK D.       5.00       X       0.       0.         74) KILLORN, KRISTOPHER C.       5.00       X       0.       0.         74) KILLORN, KRISTOPHER C.       5.00       X       0.       0.         75) KOHALMI, ZSOLT       5.00       X       0.       0.         76) LAWS, JR, JOHN K.       5.00       X       0.       0.         77) LARK, W.T. SKIP       5.00       X       0.       0.         EGIONAL REPRESENTATIVE       X       0.       0.       0.         77) LARK, W.T. SKIP       5.00       X       0.       0.         EGIONAL REPRESENTATIVE       X       0.       0.       0.         78) LOSA REVERTE, JOSE MARIA       5.00       X       0.       0.         EGIONAL REPRESENTATIVE       X       0.       0.       0.         80) MORELAND, JIMMY       5.00       X       0.       0.         81) MULER, CHRISTOPHER B.       5.00       X       0		5.00	v						0	0	0
NEGIONAL REPRESENTATIVE     X     0.     0.       74) KILLORN, KRISTOPHER C.     5.00     X     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       75) KOHALMI, ZSOLT     5.00     X     0.     0.       76) LAWS, JR, JOHN K.     5.00     X     0.     0.       76) LAWS, JR, JOHN K.     5.00     X     0.     0.       77) LEAKE, W.T. SKIP     5.00     X     0.     0.       77) LEAKE, W.T. SKIP     5.00     X     0.     0.       78) LOSA REVERTE, JOSE MARIA     5.00     X     0.     0.       79) MEYERL, JEFF     5.00     X     0.     0.       79) MEYERL, JEFF     5.00     X     0.     0.       80) MORELAND, JIMMY     5.00     X     0.     0.       81) MULER, CHRISTOPHER B.     5.00     X     0.     0.       82) ORTMANN, DWIGHT A.     5.00     X     0.     0.       82) ORTMANN, DWIGHT A.     5.00     X     0.     0.       83) PARIS, EMILIO     5.00     X     0.     0.       84) PORTER, NEAL     5.00     X     0.     0.       85) ROBINSON, MARK DONALD     5.00     X     0.     0.		5 00	Λ						0.	0.	0
74) KILLORN, KRISTOPHER C.       5.00       X       0.       0.         75) KOHALMI, ZSOLT       5.00       X       0.       0.       0.         75) KOHALMI, ZSOLT       5.00       X       0.       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.       0.         76) LANS, JR, JOHN K.       5.00       X       0.       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.       0.         77) LEAKE, W.T. SKIP       5.00       X       0.       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.       0.         78) LOSA REVERTE, JOSE MARIA       5.00       X       0.       0.       0.         79) MEYERL, JEFF       5.00       X       0.       0.       0.         80) MORELAND, JIMMY       5.00       X       0.       0.       0.         81) MULLER, CRISTOPHER B.       5.00       X       0.       0.       0.         82) ORTMANN, DWIGHT A.       5.00       X       0.       0.       0.         82) ORTMANN, WHIGHT A.       5.00       X       0.       0.       0.	, .	5.00	v						0	0	0
X0.0.75) KOHALMI, ZSOLT5.00X0.75) KOHALMI, ZSOLT5.00X0.76) LAWS, JR, JOHN K.5.000.76) LAWS, JR, JOHN K.X0.001 LAWS, JR, JOHN K.X0.01 LAWS, JR, JOHN K.X0.02 LAWS, JR, JOHN K.S.000.70 LAKE, W.T. SKIP5.000.71 LEAKE, W.T. SKIP5.000.72 LAKE, JOSE MARIA5.000.73 LOSA REVERTE, JOSE MARIA5.000.79) MEYERL, JEFFX0.0.80) MORELAND, JIMMY5.000.81) MULER, CHRISTOPHER B.5.000.82) ORTMANN, DWIGHT A.5.000.83) PARIS, EMILIO5.000.84) PORTER, NEAL5.000.86] NUSTEMEYER, NEAL5.000.86] NOBINSON, MARK DONALD5.000.86] NUSTEMEYER, GREG J.5.000.86) RUSTEMEYER, GREG J.5.000.		5 00	Λ						0.	0.	0
175) KOHALMI, ZSOLT       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         776) LAWS, JR, JOHN K.       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         777) LEAKE, W.T. SKIP       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         778) LOSA REVERTE, JOSE MARIA       5.00       X       0.       0.         778) LOSA REVERTE, JOSE MARIA       5.00       X       0.       0.         779) MEYERL, JEFF       5.00       X       0.       0.       0.         79) MEYERL, JEFF       5.00       X       0.       0.       0.         801 MORELAND, JIMMY       5.00       X       0.       0.       0.         810 MULLER, CHRISTOPHER B.       5.00       X       0.       0.       0.         821 ORTMANN, DWIGHT A.       5.00       X       0.       0.       0.         823 ORTMANN, DWIGHT A.       5.00       X       0.       0.       0.         831 PARIS, EMILIO       5.00       X       0.       0.	,	5.00	x						0	0	0
REGIONAL REPRESENTATIVEX0.0.(76) LAWS, JR, JOHN K. REGIONAL REPRESENTATIVES.00 X0.0.(77) LEAKE, W.T. SKIP5.00 X0.0.(77) LEAKE, W.T. SKIP5.00 X0.0.(77) LEAKE, W.T. SKIP5.00 X0.0.(78) LOSA REVERTE, JOSE MARIA5.00 X0.0.(79) MEYERL, JEFF5.00 X0.0.(79) MEYERL, JEFF5.00 X0.0.(80) MORELAND, JIMMY5.00 X0.0.(81) MULLER, CHRISTOPHER B.5.00 X0.0.(82) ORTMANN, DWIGHT A.5.00 X0.0.(83) PARIS, EMILIO REGIONAL REPRESENTATIVE5.00 X0.0.(84) PORTER, NEAL REGIONAL REPRESENTATIVEX0.0.(85) ROBINSON, MARK DONALD5.00 S.00 X0.0.0.(86) RUSTEMEYER, GREG J.5.00 S.000.0.0.		5 00	Δ						0.	0.	0
176)       LAWS, JR, JOHN K.       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         177)       LEAKE, W.T. SKIP       5.00       X       0.       0.         177)       LEAKE, W.T. SKIP       5.00       X       0.       0.         177)       LEAKE, W.T. SKIP       5.00       X       0.       0.         1000       LOSA REVERTE, JOSE MARIA       5.00       X       0.       0.         1010       LOSA REVERTE, JOSE MARIA       5.00       X       0.       0.         179)       MEYERL, JEFF       5.00       X       0.       0.       0.         179)       MEYERL, JEFF       5.00       X       0.       0.       0.         180)       MORELAND, JIMMY       5.00       X       0.       0.       0.         181)       MULLER, CHRISTOPHER B.       5.00       X       0.       0.       0.         182)       ORTMANN, DWIGHT A.       5.00       X       0.       0.       0.         182)       ORTMANN, DWIGHT A.       5.00       X       0.       0.       0.         183)       PARIS, EMILI		5.00	v						0	0	0
REGIONAL REPRESENTATIVEX0.0.(77) LEAKE, W.T. SKIP5.00X0.0.(77) LEAKE, W.T. SKIPX0.0.0.(77) LEAKE, W.T. SKIPX0.0.0.(78) LOSA REVERTE, JOSE MARIA5.00X0.0.(79) MEYERL, JEFF5.00X0.0.(79) MEYERL, JEFF5.00X0.0.(80) MORELAND, JIMMY5.00X0.0.(81) MULLER, CHRISTOPHER B.5.00X0.0.(82) ORTMANN, DWIGHT A.5.00X0.0.(82) ORTMANN, DWIGHT A.5.00X0.0.(83) PARIS, EMILIO5.00X0.0.(84) PORTER, NEAL5.00X0.0.(85) ROBINSON, MARK DONALD5.00X0.0.(86) RUSTEMEYER, GREG J.5.00X0.0.		5.00	21							0.	
777)       LEAKE, W.T. SKIP       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         778)       LOSA REVERTE, JOSE MARIA       5.00       X       0.       0.         778)       LOSA REVERTE, JOSE MARIA       5.00       X       0.       0.         779)       MEYERL, JEFF       5.00       X       0.       0.         779)       MEYERL, JEFF       5.00       X       0.       0.         800       MORELAND, JIMMY       5.00       X       0.       0.         810       MORELAND, JIMMY       5.00       X       0.       0.         820       MORELAND, JIMMY       5.00       X       0.       0.         821       MULER, CHRISTOPHER B.       5.00       X       0.       0.         820       ORTMANN, DWIGHT A.       5.00       X       0.       0.         820       ORTMANN, DWIGHT A.       5.00       X       0.       0.         831       PARIS, EMILIO       5.00       X       0.       0.         841       PORTER, NEAL       5.00       X       0.       0.         851		5.00	x						0.	0.	0
REGIONAL REPRESENTATIVEX0.0.(78) LOSA REVERTE, JOSE MARIA5.00X0.0.(79) MEYERL, JEFF5.00X0.0.(79) MEYERL, JEFF5.00X0.0.(80) MORELAND, JIMMY5.00X0.0.(80) MORELAND, JIMMY5.00X0.0.(81) MULLER, CHRISTOPHER B.5.00X0.0.(82) ORTMANN, DWIGHT A.5.00X0.0.(83) PARIS, EMILIO5.00X0.0.(84) PORTER, NEAL5.00X0.0.(85) ROBINSON, MARK DONALD5.00X0.0.(86) RUSTEMEYER, GREG J.5.00X0.0.		5.00	21							0.	0
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79)MEYERL, JEFF5.00 XX0.0.REGIONAL REPRESENTATIVEX0.0.0.80)MORELAND, JIMMY LEGIONAL REPRESENTATIVES.00 X0.0.0.81)MULLER, CHRISTOPHER B. REGIONAL REPRESENTATIVES.00 X0.0.0.82)ORTMANN, DWIGHT A. REGIONAL REPRESENTATIVES.00 X0.0.0.82)ORTMANN, DWIGHT A. REGIONAL REPRESENTATIVES.00 X0.0.0.83)PARIS, EMILIO REGIONAL REPRESENTATIVES.00 X0.0.0.84)PORTER, NEAL REGIONAL REPRESENTATIVES.00 X0.0.0.84)PORTER, NEAL REGIONAL REPRESENTATIVEX0.0.0.85)ROBINSON, MARK DONALD REGIONAL REPRESENTATIVES.00 X0.0.0.86)RUSTEMEYER, GREG J.S.00III	1	5.00	x						0.	0.	0
REGIONAL REPRESENTATIVEX0.0.80) MORELAND, JIMMY5.00X0.0.REGIONAL REPRESENTATIVEX0.0.0.81) MULLER, CHRISTOPHER B.5.00X0.0.REGIONAL REPRESENTATIVEX0.0.0.82) ORTMANN, DWIGHT A.5.00X0.0.83) PARIS, EMILIO5.00X0.0.84) PORTER, NEAL5.00X0.0.84) PORTER, NEAL5.00X0.0.85) ROBINSON, MARK DONALD5.00X0.0.86) RUSTEMEYER, GREG J.5.00X0.0.		5.00									•
80) MORELAND, JIMMY       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         81) MULLER, CHRISTOPHER B.       5.00       X       0.       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.       0.         82) ORTMANN, DWIGHT A.       5.00       X       0.       0.       0.         82) ORTMANN, DWIGHT A.       5.00       X       0.       0.       0.         82) ORTMANN, DWIGHT A.       5.00       X       0.       0.       0.         83) PARIS, EMILIO       5.00       X       0.       0.       0.         84) PORTER, NEAL       5.00       X       0.       0.       0.         84) PORTER, NEAL       5.00       X       0.       0.       0.         85) ROBINSON, MARK DONALD       5.00       X       0.       0.       0.         86) RUSTEMEYER, GREG J.       5.00       X       0.       0.       0.		5.00	x						0.	0.	0
REGIONAL REPRESENTATIVEX0.0.(81) MULLER, CHRISTOPHER B.5.00X0.0.(82) ORTMANN, DWIGHT A.5.00X0.0.(82) ORTMANN, DWIGHT A.5.00X0.0.(83) PARIS, EMILIO5.00X0.0.(84) PORTER, NEAL5.00X0.0.(84) PORTER, NEAL5.00X0.0.(85) ROBINSON, MARK DONALD5.00X0.0.(86) RUSTEMEYER, GREG J.5.00X0.0.		5.00									
81) MULLER, CHRISTOPHER B.       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         (82) ORTMANN, DWIGHT A.       5.00       X       0.       0.         (82) ORTMANN, DWIGHT A.       5.00       X       0.       0.         (83) PARIS, EMILIO       5.00       X       0.       0.         (84) PORTER, NEAL       5.00       X       0.       0.         (84) PORTER, NEAL       5.00       X       0.       0.         (85) ROBINSON, MARK DONALD       5.00       X       0.       0.         (86) RUSTEMEYER, GREG J.       5.00       X       0.       0.	,		x						0.	0.	0
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82) ORTMANN, DWIGHT A.       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       5.00       X       0.       0.         (83) PARIS, EMILIO       5.00       X       0.       0.         (84) PORTER, NEAL       5.00       X       0.       0.         (85) ROBINSON, MARK DONALD       5.00       X       0.       0.         (86) RUSTEMEYER, GREG J.       5.00       X       0.       0.			x						0.	0.	0
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83) PARIS, EMILIO       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         (84) PORTER, NEAL       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         (85) ROBINSON, MARK DONALD       5.00       X       0.       0.       0.         (86) RUSTEMEYER, GREG J.       5.00       Image: Constraint of the second sec			x						0.	0.	0
X     O.     O.       84) PORTER, NEAL     5.00     .       REGIONAL REPRESENTATIVE     X     O.       85) ROBINSON, MARK DONALD     5.00     .       REGIONAL REPRESENTATIVE     X     O.       86) RUSTEMEYER, GREG J.     5.00     .		5.00	<u> </u>								
84) PORTER, NEAL       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         85) ROBINSON, MARK DONALD       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         86) RUSTEMEYER, GREG J.       5.00       0.       0.       0.			x						0.	0.	0
X     O.     O.       85) ROBINSON, MARK DONALD     5.00     .       REGIONAL REPRESENTATIVE     X     O.       86) RUSTEMEYER, GREG J.     5.00     .		5.00	† <u> </u>								
85) ROBINSON, MARK DONALD     5.00     X     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.       86) RUSTEMEYER, GREG J.     5.00     0.     0.			x						0.	0.	0
X     O.     O.       (86) RUSTEMEYER, GREG J.     5.00     0		5.00									
86) RUSTEMEYER, GREG J. 5.00			x						0.	0.	C
		5.00									
REGIONAL REPRESENTATIVE X 0. 0.			x						0.	0.	C

Name and title     Average hours     Position (check all that apply)     Reportable compensation     Reportable compensation     Reportable compensation     Est ample       per     image		s (continued)	Compensated Employe	t C	ighe	nd H	s, ar	yees	nplo	stees, Key Er	Part VII Section A. Officers, Directors, Tru
Hours per week (ist any blows for related organizations below line)         (check all that apply) age of the organizations (W-2/1099-MISC)         compensation from the organizations (W-2/1099-MISC)         compensation organizations (W-2/1099-MISC)           (87) STEINER, LARRY R.         5.000         X         0         0         0         0           (89) STALET, JESUS         5.000         X         0         0         0         0           (91) WEER ORD ALDERS N.         5.000         X         0         0         0         0           (93) D'ERREVERS UNATIVE         5.000         X         0         0         0         0           (94) ENGSTROM, ANDERS N.         5.000         X         0         0         0         0      <	(F)										
per week (its any hours for below line)     per week (its any hours for below line)     iter below below ine)     iter below below below ine)     iter below below below ine)     iter below below below ine)     iter below below below ine)     iter below below below ine)     iter below below below below ine)     iter below below below below below below ine)     iter below belo	Estimated	Reportable	Reportable							Average	Name and title
week (ist ary hours for related below line)         ist ary bit         ist ary bit <thist ary bit         ist ary bit         ist ary bit</thist 	amount of	· /	· ·	)	appl	hat	all t	neck	(cł		
(itst any hours for galacians and organization (w2/1099-MISC)         (w2/1099-MISC) (w2/1099-MISC)         (w2/1099-MISC) organization (w2/1099-MISC)         (w2/1099-MISC) organization (w2/1099-MISC)         (w2/1099-MISC)         (w2/109-MISC)         (w2/109-MISC)         (w2/109-MISC)         (w2/109-MISC)	other				Ð						
(87) STEINER, LARRY R.       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         (88) STOHLMAN, JOHN       5.00       X       0.       0.         (89) STOHLMAN, JOHN       S.00       X       0.       0.         (89) TALBOTT, J. KIM       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         (90) VIED GONZALEZ, JESUS       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         (91) WARGOLET, CHARMAINE       5.00       X       0.       0.         (92) WOTRICH, STEPHANIE       5.00       X       0.       0.         (93) D'ENTRENSIMTATIVE       X       0.       0.       0.         (93) D'ENTRENSIMATIVE       X       0.       0.       0.         (94) REGIENAL ADRES N.       5.00       X       0.       0.       0.         (95) ESTADE, MIGUEL       5.00       X       0.       0.       0.         (95) HUVEGI, BELA       5.00       X       0.       0.       0.         (96) HIUVEGI, BELA	compensation from the	<b>°</b>			ploye				or		
187) STEINER, LARRY R.       5.00       X       0.       0.         188) STOHLMAN, JOHN       5.00       X       0.       0.       0.         188) STOHLMAN, JOHN       5.00       X       0.       0.       0.         189) STOHLMAN, JOHN       5.00       X       0.       0.       0.         189) TALBOTT, J. XIM       5.00       X       0.       0.       0.         1800 KEGIONAL REPRESENTATIVE       X       0.       0.       0.       0.         190) VIEJO GONZALEZ, JESUS       5.00       X       0.       0.       0.         191) MARGOLET, CHARMAINE       5.00       X       0.       0.       0.       0.         192) WOTTRICH, STEPHANIE       5.00       X       0.       0.       0.       0.         193) D'EMTREVES, UBERTO       5.00       X       0.       0.       0.       0.         193) D'EMTREVES, UBERTO       5.00       X       0.       0.       0.       0.         193) D'EMTREVES, UBERTO       5.00       X       0.       0.       0.       0.         193) ACOMTREVES, UBERTO       5.00       X       0.       0.       0.       0.       0.       <	organization	(00-2/1033-10100)	<b>v</b>		d em				direct		
187) STEINER, LARRY R.       5.00       X       0.       0.         188) STOHLMAN, JOHN       5.00       X       0.       0.       0.         188) STOHLMAN, JOHN       5.00       X       0.       0.       0.         189) STOHLMAN, JOHN       5.00       X       0.       0.       0.         189) TALBOTT, J. XIM       5.00       X       0.       0.       0.         1800 KEGIONAL REPRESENTATIVE       X       0.       0.       0.       0.         190) VIEJO GONZALEZ, JESUS       5.00       X       0.       0.       0.         191) MARGOLET, CHARMAINE       5.00       X       0.       0.       0.       0.         192) WOTTRICH, STEPHANIE       5.00       X       0.       0.       0.       0.         193) D'EMTREVES, UBERTO       5.00       X       0.       0.       0.       0.         193) D'EMTREVES, UBERTO       5.00       X       0.       0.       0.       0.         193) D'EMTREVES, UBERTO       5.00       X       0.       0.       0.       0.         193) ACOMTREVES, UBERTO       5.00       X       0.       0.       0.       0.       0.       <	and related		(11 2) 1000 11100)		nsate			stee	ee or		
(87) STEINER, LARRY R.       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         (88) STOHLMAN, JOHN       5.00       X       0.       0.         (89) STOHLMAN, JOHN       5.00       X       0.       0.         (89) TALBOTT, J. XIM       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         (90) VIEJO GONZALEZ, JESUS       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         (91) WARGOLET, CHARMAINE       5.00       X       0.       0.         (92) WOTTRICH, STEPHANIE       5.00       X       0.       0.         (93) D'ENTREVES, UBERTO       5.00       X       0.       0.         (93) D'ENTREVES, UBERTO       5.00       X       0.       0.         (94) ENGSTROM, ANDERS N.       5.00       X       0.       0.         (95) ESTADE, MIGUEL       5.00       X       0.       0.         (96) HIDVEGI, BELA       5.00       X       0.       0.         (97) JURAK, JOHN-MARK       5.00       X       <	organizations				ompe	oyee		nal tru	l trust	organizations	
(87) STEINER, LARRY R.       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         (88) STOHLMAN, JOHN       5.00       X       0.       0.         (89) STOHLAN, JOHN       5.00       X       0.       0.         (89) TALBOT, J. XIM       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         (90) VIED GONZALEZ, JESUS       5.00       X       0.       0.         REGIONAL REPRESENTATIVE       X       0.       0.       0.         (91) WARGOLET, CHARMAINE       5.00       X       0.       0.         (92) WOTRICH, STEPHANIE       5.00       X       0.       0.         (93) D'ENFRESSINTATIVE       X       0.       0.       0.         (94) ENGETROM, ANDERS N.       5.00       X       0.       0.         (95) ESTADE, MIGUEL       5.00       X       0.       0.       0.         (95) ESTADE, MIGUEL       5.00       X       0.       0.       0.         (96) HIDVEGI, BELA       5.00       X       0.       0.       0.         (97) JURAK, JOHN MARK				ner	hest c	empl	cer	itutio	vidua	below	
REGIONAL REPRESENTATIVE     X     0.     0.       (88) STORLMAN, JOHN     5.00     X     0.     0.       (89) TALBOTT, J. KIM     5.00     X     0.     0.       (80) VEDO GONZALEZ, JESUS     5.00     X     0.     0.       (91) WARCOLET, CHARMAINE     5.00     X     0.     0.       (92) WOTTRICH, STEPHANIE     5.00     X     0.     0.       (93) D'ENTREVES, UBERTO     5.00     X     0.     0.       (93) D'ENTREVES, UBERTO     5.00     X     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (94) ERGSTROM, ANDERS N.     5.000     X     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (96) HIDVEGI, BELA     5.000     X     0.     0.       (97) JURAK, JORN-MARK     5.000     X     0.     0.       (98) KOHALMI, ZSOLT     5.000     X     0. <td< td=""><td></td><td></td><td></td><td>P P</td><td>Hig</td><td>Key</td><td>Offi</td><td>Inst</td><td>pul</td><td>· ·</td><td></td></td<>				P P	Hig	Key	Offi	Inst	pul	· ·	
(88) STOHLMAN, JOHN     5.00     X     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       (90) TLEO GONZALZZ, JESUS     5.00     X     0.     0.       (91) WARGOLET, CHARMAINE     5.00     X     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       (91) WARGOLET, CHARMAINE     5.00     X     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       (92) WOTTRICH, STEPHANIE     5.00     X     0.     0.       (93) D'ENTREVES, UBERTO     5.00     X     0.     0.       (93) D'ENTREVES, UBERTO     5.00     X     0.     0.       (94) ENGSTROM, ANDERS N.     5.00     X     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (95) ESTADE, MIGUEL     5.00     X     0.     0.       (96) HIDVEGT, BELA     5.00     X     0.     0.       (97) JURAK, JOHN-MARK     5.00     X     0.     0.       (98) KOHALMI, ZSOLT     5.00     X     0.     0.       (99) ACORD, GARY     5.00     X     0	0									5.00	,
REGIONAL REPRESENTATIVE         X         0.         0.           (89) TALBOTT, J. KIM         5.00         0.         0.         0.           REGIONAL REPRESENTATIVE         X         0.         0.         0.           (90) VIEOG GONZALEZ, JESUS         5.00         X         0.         0.           (91) WARGOLET, CHARMAINE         5.00         X         0.         0.           (91) WARGOLET, CHARMAINE         5.00         X         0.         0.           (92) WOTTRICH, STEPHANIE         5.00         X         0.         0.           (93) D'ENTREVES, UBERTO         5.00         X         0.         0.           (93) D'ENTREVES, UBERTO         5.00         X         0.         0.           (94) ENGSTROM, ANDERS N.         5.00         X         0.         0.           (94) ENGSTROM, ANDERS N.         5.00         X         0.         0.           INTERNATIONAL DIRECTOR         X         0.         0.         0.           (95) ESTADE, MIGUEL         5.000         X         0.         0.           INTERNATIONAL DIRECTOR         X         0.         0.         0.           (96) HIDVEGI, BELA         5.000         X <t< td=""><td>0</td><td>0.</td><td>0.</td><td>+</td><td></td><td></td><td></td><td></td><td>X</td><td>E 00</td><td></td></t<>	0	0.	0.	+					X	E 00	
(89) TALBOTT, J. KIM     5.00     X     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       (91) VEDG GONZALEZ, JESUS     5.00     X     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       (91) WARGOLET, CHARMAINE     5.00     X     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       (92) WOTRICH, STEPHANIE     5.00     X     0.     0.       (92) WOTRICH, STEPHANIE     5.00     X     0.     0.       (94) ENSTROM, ANDERS N.     5.00     X     0.     0.       (94) ENSTROM, ANDERS N.     5.00     X     0.     0.       (95) ESTADE, MIGUEL     5.00     X     0.     0.       (95) ESTADE, MIGUEL     5.00     X     0.     0.       (96) HIDVEGI, BELA     5.00     X     0.     0.       (97) JURAK, JOHN-MARK     5.00     X     0.     0.       (98) KOHALMI, ZSOLT     5.00     X     0.     0.       (98) KOHALMI, ZSOLT     5.00     X     0.     0.       (109) ACOR, GARY     5.00     X     0.     0.       (101) ALGABA, HORACIO JAIME     5.00     X     0.	0	0	0						v	5.00	,
REGIONAL REPRESENTATIVEX0.0.(90) VIEJO GONZALEZ, JESUS5.00REGIONAL REPRESENTATIVEX0.0.0.REGIONAL REPRESENTATIVEX0.0.0.(91) WARGOLET, CHARMAINE5.000.0.REGIONAL REPRESENTATIVEX0.0.0.0.(92) WOTTRICH, STEPHANIE5.000.0.(93) D'ENTREVES, UBERTO5.000.0.(94) ENOSTROM, ANDERS N.5.000.0.(194) ENOSTROM, ANDERS N.5.000.0.(195) ESTADE, MIGUEL5.000.0.(196) HIDVEGI, BELA5.000.0.(197) JURAK, JOHN-MARK5.000.0.(197) JURAK, JOHN-MARK5.000.0.(198) KOHALMI, ZSOLT5.000.0.(199) ACORD, GARY5.000.0.(100) ADAMS, RODNEY5.000.0.(101) ALGABA, HORACIO JAIME5.000.0.(102) ATWOND, LEROY5.000.0.(102) ATWOND, LEROY5.000.0.(103) ATWON, BEFTX0.0.0.0.(104) BABA, ADACIO JAIME5.00.0.0.0.(	0	0.	0.	+					~	5 00	
(90) VIEJO GONZALEZ, JESUS     5.00     X     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       (91) WARGOLET, CHARMAINE     5.00     X     0.     0.       (92) WOTTRICH, STEPHANIE     5.00     X     0.     0.       (93) D'ENTRUES, STEPHANIE     5.00     X     0.     0.       (93) D'ENTRUES, UBERTO     5.00     X     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (94) ENOSTROM, ANDERS N.     5.00     X     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (95) ESTADE, MIGUEL     5.00     X     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (96) HINVEGI, BELA     5.00     X     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (97) JURAR, JOHN-MARK     5.000     X     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (98) KCHALMI, ZSOLT     5.00     X     0.     0.       (109) ACORD, GARY     5.00     X     0.     0.       (100) ADAMS, RODNEY     5.00     X     0. </td <td>0</td> <td>0.</td> <td>0.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>x</td> <td>- 3.00</td> <td></td>	0	0.	0.						x	- 3.00	
REGIONAL REPRESENTATIVE     X     0.     0.       (91) WARGOLFT, CHARMAINE     5.00     X     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       (92) WOTHRICH, STEPHANIE     5.00     X     0.     0.       (92) WOTREVES, UBERTO     5.00     X     0.     0.       (93) WOTREVES, UBERTO     5.00     X     0.     0.       (94) ENSTROM, ANDERS N.     5.00     X     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (95) ESTADE, MIGUEL     5.000     X     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (96) HIDVEGI, BELA     5.000     X     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (97) JURAK, JOHN-MARK     5.000     X     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (98) KORALMI, ZSOLT     5.000     X     0.     0.       (100) ADAMS, RODRY     5.000     X     0.     0.       (1010) ADAMS, RODRY     5.000     X     0.     0.       (140) ADAMS, RODRY     5.000     X     0.     0.	0	•		+						5.00	
(91) WARGOLET, CHARMAINE       5.00       X       0.0.0.         REGIONAL REPERSENTATIVE       X       0.0.0.       0.         (92) WOTTRICH, STEPHANIE       5.00       X       0.0.0.         (93) D'ENTREVES, UBERTO       5.00       X       0.0.0.         (93) D'ENTREVES, UBERTO       5.00       X       0.0.0.         (94) ENGSTROM, ANDERS N.       5.00       X       0.0.0.         INTERNATIONAL DIRECTOR       X       0.0.0.       0.         (95) ESTADE, MIGUEL       5.00       X       0.0.0.       0.         (96) HIDVEGI, BELA       5.00       X       0.0.0.       0.         (97) JURAK, JOHN-MARK       5.00       X       0.0.0.       0.         (98) KOHALMI, ZSOLT       5.00       X       0.0.0.       0.         (109) ACORD, GARY       5.00       X       0.0.0.       0.         (101) ADAMS, RODNEY       5.00       X       0.0.0.       0.         (102) ATWOD, LEROY       5.00       X	0	0.	0.						х		,
REGIONAL REPRESENTATIVE     X     0.     0.       (92) WOTRICH, STEPHANIE     5.00     X     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       REGIONAL REPRESENTATIVE     X     0.     0.     0.       INTERNATIONAL DIRECTOR     X     0.     0.     0.       (93) D'SHTRATIONAL DIRECTOR     X     0.     0.     0.       (95) ESTADE, MIGUEL     5.00     X     0.     0.       (96) HIDVEGI, BELA     5.00     X     0.     0.       (97) JURAK, JOHN-MARK     5.00     X     0.     0.       (97) JURAK, JOHN-MARK     5.00     X     0.     0.       (98) KOHALMI, ZSOLT     5.00     X     0.     0.       (199) ACORD, GARY     5.00     X     0.     0.       (100) ADAMS, RODNEY     5.00     X     0.     0.       (101) ALGABA, HORACIO JAIME     5.00     X     0.     0.       (102) ATWOOD, LEROY     5.00     X     0.     0.       (103) AXTON, BERT     5.00     X     0.     0.       (104) ABABA, ABERT     5.00     X     0.     0.				$\uparrow$						5.00	(91) WARGOLET, CHARMAINE
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(98) KOHALMI, ZSOLT5.00 XX0.0.INTERNATIONAL DIRECTORX0.0.0.(99) ACORD, GARY5.00 XX0.0.0.(100) ADAMS, RODNEY5.00 CHAPTER PRESIDENTX0.0.0.(101) ALGABA, HORACIO JAIME5.00 S.00 XX0.0.0.(101) ALGABA, HORACIO JAIME5.00 S.00 X0.0.0.(102) ATWOOD, LEROY5.00 S.00 XX0.0.(103) AXTON, BRETT5.00 S.00 X0.0.0.(104) BABAZ, ABIGAIL5.00 XX0.0.(104) BABAZ, ABIGAIL5.00 CHAPTER PRESIDENTX0.0.	0	0.	0.						x	- 3.00	,
INTERNATIONAL DIRECTORX0.0.(99) ACORD, GARY5.00X0.0.(100) ADAMS, RODNEYX0.0.0.(101) ADAMS, RODNEY5.00X0.0.CHAPTER PRESIDENTX0.0.0.(101) ALGABA, HORACIO JAIME5.00X0.0.(101) ALGABA, HORACIO JAIME5.00X0.0.(102) ATWOOD, LEROY5.00X0.0.(103) AXTON, BRETT5.00X0.0.(104) BABAZ, ABIGAIL5.00X0.0.(104) BABAZ, ABIGAIL5.00X0.0.				+						5.00	
(99) ACORD, GARY5.00X0.0.CHAPTER PRESIDENTX0.0.0.(100) ADAMS, RODNEY5.00X0.0.CHAPTER PRESIDENTX0.0.0.(101) ALGABA, HORACIO JAIME5.00X0.0.(101) ALGABA, HORACIO JAIME5.00X0.0.(102) ATWOOD, LEROY5.00X0.0.(103) AXTON, BRETT5.00X0.0.(104) BABAZ, ABIGAIL5.00X0.0.(104) BABAZ, ABIGAIL5.00X0.0.	0	0.	0.						x		,
CHAPTER PRESIDENTX0.0.(100) ADAMS, RODNEY5.00X0.0.CHAPTER PRESIDENTX0.0.0.(101) ALGABA, HORACIO JAIME5.00X0.0.(101) ALGABA, HORACIO JAIME5.00X0.0.CHAPTER PRESIDENTX0.0.0.(102) ATWOOD, LEROY5.00X0.0.CHAPTER PRESIDENTX0.0.0.(103) AXTON, BRETT5.00X0.0.(104) BABAZ, ABIGAIL5.00X0.0.CHAPTER PRESIDENTX0.0.0.				+						5.00	
(100) ADAMS, RODNEY5.00X0.0.CHAPTER PRESIDENTX0.0.0.(101) ALGABA, HORACIO JAIME5.00X0.0.CHAPTER PRESIDENTX0.0.0.(102) ATWOOD, LEROY5.00X0.0.(103) AXTON, BRETT5.00X0.0.(103) AXTON, BRETT5.00X0.0.(104) BABAZ, ABIGAIL5.00X0.0.CHAPTER PRESIDENTX0.0.0.	0	0.	0.						х		
(101) ALGABA, HORACIO JAIME5.00X0.0.CHAPTER PRESIDENTX0.0.0.(102) ATWOOD, LEROY5.00X0.0.CHAPTER PRESIDENTX0.0.0.(103) AXTON, BRETT5.00X0.0.CHAPTER PRESIDENT5.00X0.0.(104) BABAZ, ABIGAIL5.00X0.0.CHAPTER PRESIDENTX0.0.0.										5.00	(100) ADAMS, RODNEY
CHAPTER PRESIDENTX0.0.(102) ATWOOD, LEROY5.00X0.0.CHAPTER PRESIDENTX0.0.0.(103) AXTON, BRETT5.00X0.0.CHAPTER PRESIDENTX0.0.0.(104) BABAZ, ABIGAIL5.00X0.0.CHAPTER PRESIDENTX0.0.0.	0	0.	0.						Х		CHAPTER PRESIDENT
(102) ATWOOD, LEROY5.00X0.0.CHAPTER PRESIDENTX0.0.0.(103) AXTON, BRETT5.00X0.0.CHAPTER PRESIDENTX0.0.0.(104) BABAZ, ABIGAIL5.00X0.0.CHAPTER PRESIDENTX0.0.0.										5.00	(101) ALGABA, HORACIO JAIME
CHAPTER PRESIDENT     X     0.     0.       (103) AXTON, BRETT     5.00     .     .       CHAPTER PRESIDENT     X     0.     0.       (104) BABAZ, ABIGAIL     5.00     .     .       CHAPTER PRESIDENT     X     0.     0.	0	0.	0.						Х		
(103) AXTON, BRETT5.00X0.0.CHAPTER PRESIDENTX0.0.0.(104) BABAZ, ABIGAIL5.00X0.0.CHAPTER PRESIDENTX0.0.0.	-									5.00	
CHAPTER PRESIDENT     X     0.     0.       (104) BABAZ, ABIGAIL     5.00     .     .       CHAPTER PRESIDENT     X     0.     0.	0	0.	0.	+					х		
(104) BABAZ, ABIGAIL 5.00 X 0. 0.	^								77	5.00	
CHAPTER PRESIDENT X O. O.	0	U .	U •	+					X	<b>E</b> 00	
	0	<u> </u>							v	5.00	
	0		0.	+					Δ	5 00	
CHAPTER PRESIDENT X 0. 0.	0	n	n						x	5.00	
(106) BAGI, SCOTT A. 5.00	0	•	U•	+					- 22	5.00	
CHAPTER PRESIDENT X 0. 0.	0	0.	0.						x		

Part VII Section A. Officers, Directors, Ti	rustees, Key Er	nplo	oyee	s, ar	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest com pen sated em ployee				organizations
	below	idual	ution	ы.	Key employee	est co	er			g
	line)	Indiv	Instit	Officer	Keye	High	Former			
(107) BAKER, BRANDAN G.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(108) BALLIS, MARK S.	5.00								•	
CHAPTER PRESIDENT	F 00	X						0.	0.	0
(109) BARNES, DEREK J.	5.00	.,						0	0	0
CHAPTER PRESIDENT (110) BARRETT, DOUGLAS H.	5.00	Х						0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(111) BAUER, NOLAN J.	5.00							0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(112) BAUMAN, RANDY	5.00								••	
CHAPTER PRESIDENT		x						0.	0.	0
(113) BEAVER, JASON	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(114) BEREMAN, HUBERT E.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(115) BIRCHELL, ANNIE	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(116) BOYETT, BUDDY	5.00									
CHAPTER PRESIDENT	F 00	X						0.	0.	0
(117) BRACEWELL, ROBERT	5.00	.,						0	0	0
CHAPTER PRESIDENT	E OO	Х						0.	0.	0
(118) BRANDOW, MALVIN W. CHAPTER PRESIDENT	5.00	x						0.	0.	0
(119) BREUNING, STEPHEN E.	5.00	<u> </u>						0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(120) BROOKS, THOMAS	5.00	1								0
CHAPTER PRESIDENT		x						0.	0.	0
(121) BROWN, SCOTT M.	5.00	<u> </u>								
CHAPTER PRESIDENT		х						0.	0.	0
(122) BRYDEN, JEFFREY	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(123) BUONOCORE, JR, GREGORY P.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(124) CARRAWAY, BRYAN	5.00							_		_
CHAPTER PRESIDENT		X						0.	0.	0
(125) CASHIN, GORDON	5.00								•	_
CHAPTER PRESIDENT	E 00	Х				<u> </u>		0.	0.	0
(126) CHEEK, GREGORY R.	5.00	x						0.	0.	0
CHAPTER PRESIDENT	1	Δ						0.	υ.	0

Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee			lighe	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(C	heck T	all 1	that	app I	ly)	compensation from	compensation from related	amount of other
	per week					ee		the	organizations	compensation
	(list any	ctor				h ploye		organization	(W-2/1099-MISC)	from the
	hours for	r direc				ed en		(W-2/1099-MISC)		organization
	related	stee o	ustee			en sat				and related
	organizations	al trus	onal tr		loyee	comp				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pensated em ployee	Former			
(4.6.5)	line)	Inc	SE .	Æ	-¥	Ξ̈́	Fo			
(127) CLIFFORD, MICHAEL S.	5.00	x						0.	0.	0
CHAPTER PRESIDENT (128) CLYMER, GARY	5.00	~						0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(129) COLE, LOUIS	5.00	21						<b>U</b>		0
CHAPTER PRESIDENT		х						0.	0.	0
(130) COLEMAN, WALTER	5.00							<b>```</b>	<u>, , , , , , , , , , , , , , , , , </u>	
CHAPTER PRESIDENT		х						0.	0.	0
(131) COSTARELLA, DAVE	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(132) COVINGTON, JACK L.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(133) DAHLE, CHAD	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(134) DEACON, DAVE	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(135) DECKER, CHET	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(136) DELISLE, RICHARD	5.00								0	0
CHAPTER PRESIDENT		Х						0.	0.	0
(137) DENNETT, RYAN	5.00	77						0	0	0
CHAPTER PRESIDENT	5.00	Х						0.	0.	0
(138) DETERS, KELVIN L. CHAPTER PRESIDENT	5.00	x						0.	0.	0
(139) DETWILER, SAM	5.00	^						0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(140) DEVANE, DAVID L.	5.00							· · ·		
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(141) DICKINSON, LEN	5.00									<b>U</b>
CHAPTER PRESIDENT		х						0.	0.	0
(142) DODDRIDGE, PHILLIP	5.00									
CHAPTER PRESIDENT		х						0.	Ο.	0
(143) DOYON, DONALD J.	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(144) DUKES, JACKIE	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(145) DUNLAP, JERRY W.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(146) DUPUIS, TODD	5.00									_
CHAPTER PRESIDENT	1	х	1	1	I I			0.	0.	0

Part VII Section A. Officers, Directors	s, Trustees, Key Er	nplo	yee	s, ar	<u>nd H</u>	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	(list any	tor				plo ye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(W 2/1000 1000)	organization
	related	tee or	Istee			en sate				and related
	organizations	I trus	nal tru		oyee	ompe				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pen sated em ployee	Former			
	line)	Ind	Inst	Offi	Key	Hig	For			
(147) EAVENSON, BRETT W.	5.00								0	0
CHAPTER PRESIDENT (148) ELLIOTT, GREG	E 00	Х						0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(149) ENGSTROM, ERIK A. O.	5.00							0.	0.	0
CHAPTER PRESIDENT	5.00	х						0.	0.	0
(150) ERKER, DANIEL	5.00									0
CHAPTER PRESIDENT		x						0.	0.	0
(151) FIDLER, JOHN	5.00								•••	
CHAPTER PRESIDENT		x						0.	0.	0
(152) FLOSNIK, THOMAS M.	5.00									
CHAPTER PRESIDENT		x						0.	0.	0
(153) FOLKMAN, DANIEL J.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(154) FONTENOT, JIMMY	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(155) FREAS, WILLIAM E.	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(156) FREDERICK, ASHLEY L.	5.00								•	
CHAPTER PRESIDENT		X						0.	0.	0
(157) GALMEZ, JUAN ANTONIO	5.00							0	0	0
CHAPTER PRESIDENT	E 00	Х						0.	0.	0
(158) GARNESS, JEFF CHAPTER PRESIDENT	5.00	x						0.	0.	0
(159) GAUTHIER, DANIEL G.	5.00	^						0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(160) GERADS, LARRY W.	5.00							<b>U</b>	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(161) GIHA, JOSE LUIS	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(162) GIOTTONINI, DON J.	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(163) GOODWIN, LARRY	5.00									
CHAPTER PRESIDENT		Х						0.	Ο.	0
(164) GOULD, JEFF	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(165) GRAY, JON W.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(166) HAAKE, DAVID	5.00								-	_
CHAPTER PRESIDENT		Х						0.	0.	0
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per week					e.		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	r direc				ed em		(W-2/1099-MISC)	(	organization
	related	stee o	rustee			en sat				and related
	organizations	al trus	onal tr		loyee	comp				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pen sated em ployee	Former			
(167) HAFLA, TONY	line)	Ē	Ë	Of	Ke	Ŧ	Fo			
CHAPTER PRESIDENT	5.00	х						0.	0.	0
(168) HAMMILL, JIM	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(169) HAMMOND, RAY	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(170) HARRISON, GINO	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(171) HARSIN, MARTIN	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(172) HAZEN, HERBERT	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(173) HITCHLER, EDWARD J.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(174) HLUSZIK, BERNHARD	5.00								0	0
CHAPTER PRESIDENT		Х						0.	0.	0
(175) HOROWITZ, JONATHAN M. CHAPTER PRESIDENT	5.00	x						0.	0.	0
(176) HOSKINS, MICHAEL	5.00	^						0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(177) HOWELL, MATT	5.00	21								0
CHAPTER PRESIDENT		х						0.	0.	0
(178) HUNTER, STEVEN L.	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(179) IRONS, DAVID	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(180) ITTERLY, SCOTT	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(181) IZOR, DAVID E.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(182) JAMES, SHELDON K.	5.00							_	_	
CHAPTER PRESIDENT		Х						0.	0.	0
(183) JANECEK, TEX	5.00								•	_
CHAPTER PRESIDENT		Х						0.	0.	0
(184) JOHNSON, BURL	5.00								•	
CHAPTER PRESIDENT	<b>E</b> 00	Х	<u> </u>					0.	0.	0
(185) JONES, JOHN	5.00	x						0.	0.	
CHAPTER PRESIDENT (186) JONES, STEVE	5.00	^	-					U•	υ.	0
CHAPTER PRESIDENT	J.00	x						0.	0.	0
		1 27	1					V•	0.	0

Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	tor				plo ye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(W 2/1000 1000)	organization
	related	tee or	istee			en sa te		()		and related
	organizations	I trus	nal tri		oyee	9d mo:				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pen sated em ployee	Former			
	line)	pul	lnst	Offi	Key	Hig	For			
(187) KEETH, ADAM	5.00								0	0
CHAPTER PRESIDENT	<u> </u>	Х						0.	0.	0
(188) KEIM, MICHAEL R. CHAPTER PRESIDENT	5.00	x						0.	0.	0
(189) KELLY, RUSSELL	5.00							0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(190) KENNEDY, JEFF C.	5.00	<u> </u>						<b>····</b>	•	0
CHAPTER PRESIDENT		х						0.	0.	0
(191) KILLORN, KRISTOPHER C.	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(192) KLANICA, CHRISTIAN	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(193) KLANICA, CHRISTIAN	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(194) KNOWLES, MICHAEL	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(195) KOLBET, JOHN	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(196) KOVALENKO, ANATOLII	5.00	.,						0	0	0
CHAPTER PRESIDENT	5.00	Х						0.	0.	0
(197) KUPIEC, JOHN CHAPTER PRESIDENT	5.00	x						0.	0.	0
(198) LAWS, JR, JOHN K.	5.00	^	-					0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(199) LENCIONI, BRAD	5.00								0.	0
CHAPTER PRESIDENT		x						0.	0.	0
(200) LITTLE, DAVID A.	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(201) LOSA REVERTE, JOSE MARIA	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(202) LYNCH, DONALD M.	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(203) LYTLE, ZAC	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(204) MACLENNAN, RUSSELL	5.00								-	_
CHAPTER PRESIDENT		Х						0.	0.	0
(205) MAGNUSSON, ALEXANDER	5.00								•	_
CHAPTER PRESIDENT		Х	<u> </u>					0.	0.	0
(206) MAHAN, COBY	5.00	-							0	_
CHAPTER PRESIDENT	1	Х						0.	0.	0

Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)				C)		_	(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	or				loyee		the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	direct				d em p		(W-2/1099-MISC)	(00-2/1099-00130)	organization
	related	ee or	stee			nsate				and related
	organizations	trust	al tru		oyee	ompe				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pen sated em ployee	Former			
	line)	Ind	Inst	Offi	Key	Hig	For			
(207) MANCUSO, JOE	5.00								0	•
CHAPTER PRESIDENT		Х						0.	0.	0
(208) MAPLES, ROYCE PANCHO CHAPTER PRESIDENT	5.00	x						0.	0.	0
(209) MARCUM, RALPH M.	5.00	Δ						0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(210) MASTERS, TOM	5.00	Δ						0.	0.	0
CHAPTER PRESIDENT		x						0.	0.	0
(211) MAUS, JEREMY	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(212) MAY, CHRIS	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(213) MAYES, RANDAL R.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(214) MCCLOUD, LAWRENCE H.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(215) MCDOWELL, MICHAEL	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(216) MCKINNON, TIM D.	5.00							0	0	0
CHAPTER PRESIDENT	E 00	Х	<u> </u>					0.	0.	0
(217) MIDDLETON, GREG	5.00	x						0.	0.	0
CHAPTER PRESIDENT (218) MIDDLETON, MARY	5.00	Δ	<u> </u>					0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(219) MIGLIORINI, JUAN CARLOS	5.00	21							0.	
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(220) MILLS, JAMES	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(221) MOORE, C. JONATHAN	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(222) MORELAND, JIMMY	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(223) MUNRO WILSON, RODRIGO GUILLE	5.00									
CHAPTER PRESIDENT		х	<b> </b>					0.	0.	0
(224) MUONIO, MICHELE	5.00								•	_
CHAPTER PRESIDENT		Х						0.	0.	0
(225) NELSON, CATHIE	5.00								•	
CHAPTER PRESIDENT	E 00	Х	-					0.	0.	0
(226) NEMETH, JOZSEF CHAPTER PRESIDENT	5.00	x						0.	0.	0
CHALLER INEDIDENI	1	Δ	L			I		0.	0.	0
Total to Part VII, Section A, line 1c										

hours week week week ung ling     (check all hat apply) week below ling     compensation for structure gaining structure structure week below ling     compensation structure structur	Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (	Compensated Employe	es (continued)	
Industry         Industry         (check all that apply) week week block         compensation the organization (W2/1099-MISC)         compensation from related organization (W2/1099-MISC)         and with organization (W2/1099-MISC)           (227) NETSCHERE, SPENCIE         5.00         x         0.         0.           (228) NEISON, JEEP         5.00         x         0.         0.           (231) OFTERAN, CRASTEN KENISTRUP         5.00         x         0.         0.           (232) OVERMER, SCOTT EDMARD         5.00         x         0.         0.           (232) OVERMER, SCOTT EDMARD         5.00         x         0.         0.           (233) PATERESTEMENT         X         0.         0.         0.           (234) PEDERSEN, JOORTPH R, Class FRESTEMENT         X         0.         0.         0.           (234) PEDERSEN, JOORTPH R, Class FRESTEMENT         X         0.         0.         0.	(A)	(B)			(0	C)			(D)	(E)	(F)
per (list any related organization below line)         rom (list any line)         rom (list any line) <thr>          rom</thr>	Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
week (bit ary hours for ganization organization below line)         the set ganization (W-2/1099-MISC)         the organization (W-2/1099-MISC)         compensation (W-2/1099-MISC)         compensation (W-2/1099-MISC)           (227) NETSCHERT, SPENCIE         5.00         x         0         0.           (223) NETSCHERT, SPENCIE         5.00         x         0.         0.           (223) NEUMILLE, JASON         5.00         x         0.         0.           (232) NEUMILLE, JASON         5.00         x         0.         0.           (231) OTESCHERT, RESIDENT         x         0.         0.         0.           (231) OTESCHERT, RESIDENT         x         0.         0.         0.           (231) OTESCHERT, RESIDENT         X         0.         0.         0.           (231) OTESCHERT, SCOTT EDWARD         5.00         x         0.         0.           (231) OTESCHERT, SOTH EDWARD         5.00         x         0.         0.           (231) OTESCHERT, SOTH ENARD         5.00         x         0.         0.           (231) OTESCHERT, SOTH R.         5.00         x         0.         0.           (231) PTENESTEDENT         X         0.         0.         0.           (231) PTENE RESIDENT         <			(C	heck	all	that	app	ly)	·	•	amount of
(ist any related organization below ine)         ist ine)											
(227) NETSCHERT, SPENCIE       5.00       X       0.       0.         CHAPTER PRESIDENT       X       0.       0.       0.         C(228) NULLER, JASON       5.00       X       0.       0.         C(228) NULLER, JASON       S.00       X       0.       0.         C(229) NULLER, JASON       S.00       X       0.       0.         C(230) STERGAARD, ERIK       S.00       X       0.       0.         C(30) OSTERGAARD, CRIK       S.00       X       0.       0.         C(31) OTESGN, CARSTEN KELLETRUP       S.00       X       0.       0.         C(32) ORDERGN, CARSTEN KELLETRUP       S.00       X       0.       0.         C(32) ORDERGN, CARSTEN KELLETRUP       S.00       X       0.       0.         C(32) ORDERGN, SCOTT EDWARD       X       0.       0.       0.         C(32) ORDERGN, JOSEPH R.       S.00       X       0.       0.       0.         C(32) FORDERS, DENNTS RAY       S.00       X       0.       0.       0.         C(32) FEDERSEN, DENNT RAY       S.00       X       0.       0.       0.         C(32) FEDERSENT       X       0.       0.       0.       0.			or				ployee			J.	•
(227) NETSCHERT, SPENCIE     5.00     X     0.     0.       CHAPTER PRESIDENT     X     0.     0.     0.       C1239 NEULIGR, JASON     5.00     X     0.     0.       C1239 NEULIGR, JASON     S.00     X     0.     0.       C1239 NEULIGR, JEFF     5.00     X     0.     0.       C1230 OFTERGAARD, ERIK     5.00     X     0.     0.       C1310 OFTERGAARD, SERK     5.00     X     0.     0.       C1231 OFTESEN, CARSTEN KEJLSTRUF     X     0.     0.       C1231 OFTESEN, CARSTEN KEJLSTRUF     X     0.     0.       C1231 OFTESEN, CARSTEN KEJLSTRUF     X     0.     0.       C1231 OFTESEN, JOSEPH R.     5.00     X     0.     0.       C1231 OFTESEN, JOSEPH R.     S.00     X     0.     0.       C1231 PATTERSON, LORIN     X     0.     0.     0.       C1231 PATTERSON, LORIN     S.00     X     0. <t< td=""><td></td><td></td><td>direct</td><td></td><td></td><td></td><td>d em</td><td></td><td>, , , , , , , , , , , , , , , , , , ,</td><td>(W-2/1033-10130)</td><td></td></t<>			direct				d em		, , , , , , , , , , , , , , , , , , ,	(W-2/1033-10130)	
(227) NETSCHERT, SPENCIE       5.00       X       0.       0.         CHAPTER PRESIDENT       X       0.       0.       0.         C1239 NULLLER, JASON       5.00       X       0.       0.         C1239 NULLLER, JASON       S.00       X       0.       0.         C1239 NULLLER, JASON       S.00       X       0.       0.         C1230 VERTERSIDENT       X       0.       0.       0.         C12310 OTTESEN, CARSTEN KEJLSTRUP       S.00       X       0.       0.         C1310 OTTESEN, CARSTEN KEJLSTRUP       S.00       X       0.       0.         C1231 OTTESEN, CARSTEN KEJLSTRUP       S.00       X       0.       0.         C1231 OTTESEN, CARSTEN KEJLSTRUP       X       0.       0.       0.         C1231 OTTESEN, CARSTEN KEJLSTRUP       X       0.       0.       0.         C1231 OTTESEN, CARSTEN KEJLSTRUP       X       0.       0.       0.         C1231 OTTESEN, JOSEPH R.       S.000       X       0.       0.       0.         C1231 PETERSEN, DENNIS RAY       S.000       X       0.       0.       0.         C1231 PETERSENDENT       X       0.       0.       0.       0.			ee or	istee			n sate				and related
(227) NETSCHERT, SPENCIE       5.00       X       0.       0.         CHAPTER PRESIDENT       X       0.       0.       0.         C(228) NULLER, JASON       5.00       X       0.       0.         C(228) NULLER, JASON       S.00       X       0.       0.         C(229) NULLER, JASON       S.00       X       0.       0.         C(230) NULLER, JASON       S.00       X       0.       0.         C(231) OTESCAARD, ERIK       S.00       X       0.       0.         C(231) OTESCAARD, CRIN       KSIDENT       X       0.       0.         C(231) OTESCAARD, CORT EDWARD       S.00       X       0.       0.         C(231) OTESCAARD, SCOT EDWARD       S.00       X       0.       0.         C(231) PEDERSEN, JOSEPH R.       S.00       X       0.       0.         C(235) PETERS, DENTIS RAY       S.00       X       0.       0.         C(236) PEDERSEN, DENTIS RAY       S.00       X       0.       0.         C(236) PETERSENDENT       X       0.       0.       0.         C(237) PATTERSON, KENT E.       S.00       X       0.       0.         C(238) PETERSENT       X       0.		organizations	l trus	nal tri		oyee	ompe				organizations
(227) NETSCHERT, SPENCIE       5.00       X       0.       0.         CHAPTER PRESIDENT       X       0.       0.       0.         C(228) NULLER, JASON       5.00       X       0.       0.         C(228) NULLER, JASON       S.00       X       0.       0.         C(229) NULLER, JASON       S.00       X       0.       0.         C(230) STERGAARD, ERIK       S.00       X       0.       0.         C(30) OSTERGAARD, CRIK       S.00       X       0.       0.         C(31) OTESGN, CARSTEN KELLETRUP       S.00       X       0.       0.         C(32) ORDERGN, CARSTEN KELLETRUP       S.00       X       0.       0.         C(32) ORDERGN, CARSTEN KELLETRUP       S.00       X       0.       0.         C(32) ORDERGN, SCOTT EDWARD       X       0.       0.       0.         C(32) ORDERGN, JOSEPH R.       S.00       X       0.       0.       0.         C(32) FORDERS, DENNTS RAY       S.00       X       0.       0.       0.         C(32) FEDERSEN, DENNT RAY       S.00       X       0.       0.       0.         C(32) FEDERSENT       X       0.       0.       0.       0.			ividua	itutio	cer	em p	hest c	mer			
CHAPTER PRESIDENT       X       0.       0.         (220) NEUMILLER, JASON       5.00       X       0.       0.         (220) NEUMILLER, JASON       S.00       X       0.       0.         (220) NIELSON, JEFF       5.00       X       0.       0.         (230) OSTEMARD, ERIK       5.00       X       0.       0.         CHAPTER PRESIDENT       X       0.       0.       0.         (231) OSTEMARD, CARSTEN KELLSTRUP       5.00       X       0.       0.         (231) OSTEMEON, CARSTEN KELLSTRUP       5.00       X       0.       0.         (231) OSTEMEON, LORIN       5.00       X       0.       0.         (231) PATTER PRESIDENT       X       0.       0.       0.         (231) PATTERSON, LORIN       5.00       X       0.       0.         (231) PATTERSON, JOSEPH R.       5.00       X       0.       0.         (234) FEDERSON       X       0.       0.       0.         (235) PIBOULEAU, DOMINIQUE MARIE       5.00       X       0.       0.         (236) PIBOULEAU, MAICIM SCOTT       5.00       X       0.       0.         (237) FORELL, MAICIM SCOTT       5.00       X		,	pul	lnst	Offi	Key	Hig	For			
(228) NUMILLER, JASON       5.00       X       0.       0.         CHAPTER PRESIDENT       X       0.       0.       0.         C(23) NELSCIDENT       X       0.       0.       0.         C(23) NELSCIDENT       X       0.       0.       0.         C(23) OSTERGARD, ERIK       S.00       X       0.       0.         C(23) OSTERGARD, ERIK       S.00       X       0.       0.         C(23) OSTERGARD, KEJLSTRUP       S.00       X       0.       0.         C(23) OSTERGAN, CARPEN KEJLSTRUP       S.00       X       0.       0.         C(23) OSTERGAN, JOSTEN KEJLSTRUP       S.00       X       0.       0.         C(231) OSTERGAN, JOSTEN KEJLSTRUP       S.00       X       0.       0.         C(231) OSTERGAN, JOSTEN K.       S.000       X       0.       0.         C(234) FDEDERST       X       0.       0.       0.         C(235) FDETERS, DENT       X       0.       0.       0.         C(236) FDEDILEAU, MALCOLM SCOTT       S.00       X       0.       0.         C(237) POWELL, MALCOLM SCOTT       S.00       X       0.       0.         C(239) FARDER, INEN VICENTE       S.000<		5.00								0	0
CHAPTER PRESIDENT     X     0.     0.       (229) NIELGON, JEFF     5.00     X     0.     0.       (230) OSTERGAARD, ERIK     5.00     X     0.     0.       (231) OSTERGAARD, CARTEN KELISTRUP     X     0.     0.     0.       (231) OSTERGARD, LORIN     5.00     X     0.     0.       (232) FATTERSON, LORIN     5.00     X     0.     0.       (234) FEDERSERJ, JOSEH R.     5.00     X     0.     0.       (235) FIESOLENT     X     0.     0.     0.       (236) FETERS, DENNIS RAY     5.00     X     0.     0.       (237) FORELL, MALCOLM SCOTT     5.00     X     0.     0.       (238) FIESOLENT     X     0.     0.     0.       (239) FIESOLENT     X     0.     0.     0.       (231) FORELL, MALCOLM SCOTT     5.00     X     0.     0.       (231) FORELL, MALCOLM SCOTT     X     0.     0.     0.       (231) FORELL, MALCOLM SCOTT     X <td< td=""><td></td><td>E 00</td><td>X</td><td> </td><td></td><td></td><td></td><td></td><td>0.</td><td>υ.</td><td>0</td></td<>		E 00	X						0.	υ.	0
(223) NIELSON, JEFF         5.00         X         0.         0.           CHAPTER PRESIDENT         X         0.         0.         0.           CHAPTER PRESIDENT         X         0.         0.         0.           CAPTER PRESIDENT         X         0.         0.         0.           C1231) OTTESEN, CARSTEN KEJLSTRUP         5.00         X         0.         0.           C1231) OTTESEN, CARSTEN KEJLSTRUP         5.00         X         0.         0.           C1231) OTTESEN, CARSTEN KEJLSTRUP         5.00         X         0.         0.           C1231) PATERSON, LORIN         5.00         X         0.         0.           CHAPTER PRESIDENT         X         0.         0.         0.           C1231) PATERSON, JOSEPH R.         5.000         X         0.         0.           C135) PETRG, DENNIS RAY         5.000         X         0.         0.           C136) PETRG, DENNI CONT         5.00         X         0.         0.           C137) PATERS, NUNO VICENTE         5.00         X         0.         0.           C138) PATES, SNUNO VICENTE         5.000         X         0.         0.           C140) RESHORO, EDWARD VINCENT <t< td=""><td>,</td><td>5.00</td><td>v</td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></t<>	,	5.00	v						0	0	0
CHAPTER PRESIDENT     X     0.     0.       (230) OSTERGARD, ERIK     5.00     X     0.     0.       (231) OTTESEN, CARSTEN KEJLSTRUP     5.00     X     0.     0.       (231) OTTESEN, CARSTEN KEJLSTRUP     5.00     X     0.     0.       (231) OTTESEN, CARSTEN KEJLSTRUP     5.00     X     0.     0.       (232) OVERKEG, SCOTT EDMARD     5.00     X     0.     0.       CHAPTER PRESIDENT     X     0.     0.     0.       (232) OVERKEG, SCOTT EDMARD     5.00     0.     0.     0.       (231) PATTERSON, LORIN     5.00     X     0.     0.       (231) PATTERSON, LORIN     S.00     0.     0.     0.       (235) PETERS, DENNIS RAY     5.00     X     0.     0.       (236) PETERS, DENNIS RAY     S.00     0.     0.     0.       (237) POWELL, MALCOLM SCOTT     5.00     X     0.     0.       (238) PATTERS, NUNO VICENTE     5.00     X     0.     0.       (239) PETERS, NUNO VICENTE     5.00     X     0.     0.       (238) PATTERS, NUNO VICENTE     S.00     X     0.     0.       (240) REVINSO, EDWARD VINCENT     S.00     X     0.     0.       (241) RICHARDS,		5 00	Λ						0.	0.	0
(230) OSTERGAARD, ERIK     5.00     X     0.     0.       CHAPTER PRESIDENT     5.00     X     0.     0.       (231) OTESER, CARSTEN KEJLSTRUP     5.00     X     0.     0.       CHAPTER PRESIDENT     X     0.     0.     0.       (231) OTESER, SCOT EDWARD     5.00     X     0.     0.       CHAPTER PRESIDENT     X     0.     0.     0.       CHAPTER PRESIDENT     X     0.     0.     0.       CAPTER PRESIDENT     X     0.     0.     0.       CAPTER PRESIDENT     X     0.     0.     0.       C331) POTERS, DENNIS RAY     5.00     X     0.     0.       C136) FEDENSLENT     X     0.     0.     0.       C135) FETERS, DENNIC     S.00     X     0.     0.       C136) FEDENELAULEAU, MARIE     5.00     X     0.     0.       C137) FOWELL, MALCOLM SCOTT     5.00     X     0.     0.       C138) FRATES, NUNO VICENTE     5.00     X     0.     0.       C139) RAINS, KENT E.     5.00     X     0.     0.       C139) RAINS, KENT E.     5.00     X     0.     0.       C1410 RICHARDS, LARRY     5.00     X     0.     0.	,	5.00	x						0.	0.	0
CHAPTER PRESIDENT     X     0.     0.       (231) OTTEGEN, CARSTEN KEJLSTRUP     5.00     0.     0.       CHAPTER PRESIDENT     X     0.     0.       (232) OVERNEG, SCOTT EDWARD     5.00     0.     0.       (233) PATTERSON, LORIN     5.00     0.     0.       (234) PEDERSENT     X     0.     0.       (234) PEDERSEN, JOSEPH R.     5.00     0.     0.       (235) PETERS, DENT     X     0.     0.       (235) PETERS, DENT     X     0.     0.       (236) PIDULAU, DOMINIQUE MARIE     5.00     0.     0.       (237) FORTEL, MALCOLM SCOTT     5.00     0.     0.       (238) PRATES, NURO VICENTE     5.00     0.     0.       (237) FORTEL, MALCOLM SCOTT     5.00     0.     0.       (238) PRATES, NURO VICENTE     5.00     0.     0.       (236) PRATES, NURO VICENTE     5.00     0.     0.       (237) FORTEL, MALCOLM SCOTT     5.00     0.     0.       (238) PRATES, NURO VICENTE     5.00     0.     0.       (241) RENNS, KENT E.     5.00     0.     0.       (241) RENNS, ENARY     5.00     0.     0.       (241) RENARGS, LARRY     5.00     0.     0.		5.00									0
(231) OTESEN, CARSTEN KEJLSTRUP     5.00     X     0.     0.       CHAPTER PRESIDENT     5.00     X     0.     0.       (232) OVERVEG, SCOTT EDWARD     5.00     X     0.     0.       (233) PATTERSON, LORIN     5.00     X     0.     0.       (234) PEDENSEN     0.     0.     0.     0.       (234) PEDENSEN, JOSEPH R.     5.00     X     0.     0.       CHAPTER PRESIDENT     X     0.     0.     0.       (235) PETERS, DENTIS RAY     5.00     0.     0.     0.       (236) PIBOULEAU, DOMINIQUE MARIE     5.00     0.     0.     0.       (237) POWELL, MALCOLM SCOTT     5.00     0.     0.     0.       (239) RATES, NUNO VICENTE     5.00     X     0.     0.       (239) RATES, NUNO VICENTE     5.00     X     0.     0.       (240) REVNOSO, EDWARD VINCENT     5.00     X     0.     0.       (241) RICHARDS, LARRY     5.00     X     0.     0.       (241) RICHARDS, LARRY     5.00     X     0.     0.       (241) RICHARDS, LARRY     5.00     X     0.     0.       (241) RICHARDS, MARLA     5.00     X     0.     0.       (241) RICHARDS, MARLA     <	,		x						0.	0.	0
CHAPTER PRESIDENT     X     0.     0.       (33) OVERWEG, SCOTT EDWARD     5.00     X     0.     0.       CHAPTER PRESIDENT     X     0.     0.     0.       C133) FATTERSON, LORIN     5.000     X     0.     0.       C134) FEDERSEN, JOSEPH R.     5.000     X     0.     0.       (234) FEDERSEN, JOSEPH R.     5.000     X     0.     0.       (235) FETERS, DENTS RAY     5.000     X     0.     0.       (236) FETERS, DENT SARY     5.000     X     0.     0.       (236) FIBOULEAU, DOMINIQUE MARIE     5.000     X     0.     0.       (237) FOWELL, MALCOLM SCOTT     5.000     X     0.     0.       (238) FRATES, NUNO VICENTE     5.000     X     0.     0.       (238) FRATES, NUNO VICENTE     5.000     X     0.     0.       (239) RAINS, KENT E.     5.000     X     0.     0.       (240) REVNGSO, EDWARD VINCENT     X     0.     0.     0.       (241) RICHARDS, LARRY     5.000     X     0.     0.       (241) RICHARDS, LARRY     5.000     X     0.     0.       (241) RICHARDS, LARRY     5.000     X     0.     0.       (241) RICHARDS, LARRY     5.00	(231) OTTESEN, CARSTEN KEJLSTRUP	5.00									
CHAPTER PRESIDENT     X     0.     0.       (233) PATTERSON, LORIN     5.00     X     0.     0.       CHAPTER PRESIDENT     X     0.     0. <t< td=""><td>CHAPTER PRESIDENT</td><td></td><td>х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0</td></t<>	CHAPTER PRESIDENT		х						0.	0.	0
(233) PATTERSON, LORIN       5.00       X       0.       0.         CHAPTER PRESIDENT       X       0.       0.       0.         (234) PEDERSEN, JOSEPH R.       5.00       X       0.       0.         (235) PETERS, DENNIS RAY       5.00       X       0.       0.         (235) PETERS, DENNIS RAY       5.00       X       0.       0.         (236) PETERS, DENNIS RAY       5.00       X       0.       0.         (237) FOWELL, MALCOLM SCOTT       5.00       X       0.       0.         CHAPTER PRESIDENT       X       0.       0.       0.         (233) RAINES, KENT E.       5.00       X       0.       0.       0.         CHAPTER PRESIDENT       X       0.       0.       0.       0.       0.         (240) REVNOSO, EDWARD VINCENT       5.00       X       0.       0.       0.       0.       0.       0. <td>(232) OVERWEG, SCOTT EDWARD</td> <td>5.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(232) OVERWEG, SCOTT EDWARD	5.00									
X     0.     0.       (234) PEDERSEN, JOSEPH R.     5.00     X     0.     0.       (234) PEDERSEN, JOSEPH R.     X     0.     0.     0.       (235) PERDENT     X     0.     0.     0.       (236) PERDEN, DOMINIQUE MARIE     5.00     X     0.     0.       (237) FORULA, MALCOLM SCOTT     X     0.     0.     0.       (238) PERTER PRESIDENT     X     0.     0.     0.       (237) FORULA, MALCOLM SCOTT     5.00     X     0.     0.       (238) PRATES, NUNO VICENTE     5.00     X     0.     0.       (239) RAINS, KENT E.     5.00     X     0.     0.       (240) REVNOSO, EDWARD VINCENT     5.00     X     0.     0.       (241) RICHARDS, LARRY     5.00     X     0.     0.       (242) RIMKUS, DALE     5.00     X     0.     0.       (241) RICHARDS, MARLA     5.00     X     0.     0.       (241) RICHARDS, MARLA     5.00     X     0.     0.       (242) RIMKUS, MARLA     5.00     X     0.     0.       (244) ROELL, JAMIE     5.00     X     0.     0.       (244) ROELL, JAMIE     5.00     X     0.     0. <t< td=""><td>CHAPTER PRESIDENT</td><td></td><td>х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0</td></t<>	CHAPTER PRESIDENT		х						0.	0.	0
(234) PEDERSEN, JOSEPH R.       5.00       X       0.       0.         (235) PETERS, DENNIS RAY       5.00       X       0.       0.         (236) PEDULEAU, DOMINIQUE MARIE       5.00       X       0.       0.         (237) POWELL, MALCOLM SCOTT       5.00       X       0.       0.         (238) PRATES, NUNO VICENT       5.00       X       0.       0.         (239) RAINS, KENT E.       5.00       X       0.       0.         (240) REVNOSO, EDWARD VINCENT       5.00       X       0.       0.         (241) RECHARS, LARRY       5.00       X       0.       0.         (242) RIMUS, DALE       5.00       X       0.       0.         (243) RIMUS, MARLA       5.00       X       0.       0.         (244) ROELL, JAMIE       5.00       X       0.       0.         (243) RIMUS, MARLA       5.00       X       0.       0.         (244) ROELL, JAMIE       5.00       <	(233) PATTERSON, LORIN	5.00									
CHAPTER PRESIDENT     X     0.     0.       (235) PETERS, DENNIS RAY     5.00     X     0.     0.       (236) PEOULEAU, DOMINIQUE MARIE     5.00     X     0.     0.       (237) FOWELL, MALCOLM SCOTT     5.00     X     0.     0.       (238) PEATES, NUNO VICENTE     5.00     X     0.     0.       (239) RAINS, KENT E.     5.00     X     0.     0.       (239) RAINS, KENT E.     5.00     X     0.     0.       (240) REYNOSO, EDWARD VINCENT     5.00     X     0.     0.       (241) RICHARDS, LARRY     5.00     X     0.     0.       (242) RIMKUS, DALE     5.00     X     0.     0.       (241) RICHARDS, LARRY     5.00     X     0.     0.       (242) RIMKUS, MARLA     5.00     X     0.     0.       (243) RIMKUS, MARLA     5.00     X     0.     0.       (244) ROELL, JAMTE     5.00     X     0.     0. </td <td>CHAPTER PRESIDENT</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0</td>	CHAPTER PRESIDENT		Х						0.	0.	0
(235) PETERS, DENNIS RAY     5.00     X     0.     0.       (236) PIBOULEAU, DOMINIQUE MARIE     5.00     X     0.     0.       (236) PIBOULEAU, DOMINIQUE MARIE     5.00     X     0.     0.       (237) FOWELL, MALCOLM SCOTT     5.00     X     0.     0.       (238) PRATES, NUNO VICENTE     5.00     X     0.     0.       (238) PRATES, NUNO VICENTE     5.00     X     0.     0.       (239) RAINS, KENT E.     5.00     X     0.     0.       (240) REVINSO, EDWARD VINCENT     5.00     X     0.     0.       (241) RICHARDS, LARRY     5.00     X     0.     0.       (241) RICHARDS, LARRY     5.00     X     0.     0.       (242) RIMKUS, DALE     5.00     X     0.     0.       (241) RIMKUS, MARLA     5.00     X     0.     0.       (242) RIMKUS, MARLA     5.00     X     0.     0.       (243) RIMKUS, MARLA     5.00     X     0.     0.       (244) ROELL, JAMIE     5.00	(234) PEDERSEN, JOSEPH R.	5.00									
CHAPTER PRESIDENTX0.0.(236) PIBOULEAU, DOMINIQUE MARIE5.00X0.0.(237) POWELL, MALCOLM SCOTT5.00X0.0.(237) POWELL, MALCOLM SCOTT5.00X0.0.(238) PRATES, NUNO VICENTE5.00X0.0.(239) RAINS, KENT E.5.000.0.0.(240) REYNOSO, EDWARD VINCENT5.000.0.0.(241) RICHARDS, LARRY5.000.0.0.(242) RIMKUS, DALE5.000.0.0.(243) RIMKUS, MARLA5.000.0.0.(244) RIKUS, MARLA5.000.0.0.(244) ROELL, JAMIE5.000.0.0.(244) ROELL, JAMIE5.000.0.0.(244) ROELL, JAMIE5.000.0.0.(244) ROELL, JAMIE5.000.0.0.(244) ROELL, JAMIE5.000.0.0.(244) ROELL, JAMIE5.000.0.0.(245) ROGERS, JR, MIKE5.000.0.0.(246) ROMERO NIETO, EDUARDO5.000.0.0.			Х						0.	0.	0
(236) PIBOULEAU, DOMINIQUE MARIE       5.00       X       0.       0.         CHAPTER PRESIDENT       X       0.       0.       0.         (237) POWELL, MALCOLM SCOTT       5.00       X       0.       0.         (237) POWELL, MALCOLM SCOTT       5.00       X       0.       0.         (238) PRATES, NUNO VICENTE       5.00       0.       0.       0.         (239) RAINS, KENT E.       5.00       0.       0.       0.         (240) REYNOSO, EDWARD VINCENT       5.00       0.       0.       0.         (241) RICHARDS, LARRY       5.00       0.       0.       0.         (242) RIMKUS, MARLA       5.00       0.       0.       0.       0.         (243) RIMKUS, MARLA       5.00       0.       0.       0.       0.         (244) ROELL, JAMIE       5.00       0.       0.       0.       0.         (244) ROELL, JAMIE       5.00       0.       0.       0.       0. <td></td> <td>5.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		5.00									
CHAPTER PRESIDENTX0.0.(237) POWELL, MALCOLM SCOTT5.00X0.0.CHAPTER PRESIDENTX0.0.0.(238) PRATES, NUNO VICENTE5.00X0.0.(239) RAINS, KENT E.5.00X0.0.(240) REYNOSO, EDWARD VINCENT5.00X0.0.(241) RICHARDS, LARRY5.00X0.0.(242) RIMKUS, DALE5.00X0.0.(243) RIMKUS, MARLA5.00X0.0.(244) ROELL, JAMIE5.00X0.0.(244) ROELL, JAMIE5.00X0.0.(244) ROELL, JAMIE5.00X0.0.(245) ROGERS, JR, MIKE5.00X0.0.(246) ROMERO NIETO, EDUARDO5.00X0.0.		<b>_ _ _ _ _ _ _ _ _ _</b>	Х						0.	0.	0
(237) POWELL, MALCOLM SCOTT5.00 XX0.0.CHAPTER PRESIDENT5.00 X0.0.0.(238) PRATES, NUNO VICENTE5.00 XX0.0.CHAPTER PRESIDENTX0.0.0.(239) RAINS, KENT E. CHAPTER PRESIDENT5.00 XX0.0.(240) REYNOSO, EDWARD VINCENT5.00 X0.0.0.(241) RICHARDS, LARRY CHAPTER PRESIDENT5.00 X0.0.0.(241) RICHARDS, DALE CHAPTER PRESIDENT5.00 X0.0.0.(242) RIMKUS, MARLA CHAPTER PRESIDENT5.00 X0.0.0.(243) RIMKUS, MARLA CHAPTER PRESIDENT5.00 X0.0.0.(244) ROELL, JAMIE CHAPTER PRESIDENT5.00 X0.0.0.(245) ROGERS, JR, MIKE CHAPTER PRESIDENT5.00 X0.0.0.(246) ROMERO NIETO, EDUARDO5.000.0.0.	•	5.00								0	0
CHAPTER PRESIDENTX0.0.(238) PRATES, NUNO VICENTE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(239) RAINS, KENT E.5.00X0.0.CHAPTER PRESIDENTX0.0.0.(240) REYNOSO, EDWARD VINCENT5.00X0.0.(241) RICHARDS, LARRY5.00X0.0.(242) RIMKUS, DALE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(242) RIMKUS, MARLA5.00X0.0.(243) RIMKUS, MARLA5.00X0.0.CHAPTER PRESIDENTX0.0.0.(244) ROELL, JAMIE5.00X0.0.(245) ROGERS, JR, MIKE5.00X0.0.(246) ROMERO NIETO, EDUARDO5.000.0.		E 00	X						0.	0.	0
(238) PRATES, NUNO VICENTE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(239) RAINS, KENT E.5.00X0.0.CHAPTER PRESIDENTX0.0.0.(240) REYNOSO, EDWARD VINCENT5.00X0.0.(241) RICHARDS, LARRY5.00X0.0.(241) RICHARDS, LARRY5.00X0.0.(242) RIMKUS, DALE5.00X0.0.(242) RIMKUS, MARLA5.00X0.0.(243) RIMKUS, MARLA5.00X0.0.(244) ROELL, JAMIE5.00X0.0.(244) ROELL, JAMIE5.00X0.0.(245) ROGERS, JR, MIKE5.00X0.0.(246) ROMERO NIETO, EDUARDO5.00X0.0.		5.00	v						0	0	0
CHAPTER PRESIDENTX0.0.(239) RAINS, KENT E.5.00X0.0.CHAPTER PRESIDENTX0.0.0.(240) REYNOSO, EDWARD VINCENT5.00X0.0.(241) RICHARDS, LARRY5.000.0.0.(241) RICHARDS, LARRY5.000.0.0.(242) RIMKUS, DALE5.000.0.0.(242) RIMKUS, MARLA5.000.0.0.(243) RIMKUS, MARLA5.000.0.0.(244) ROELL, JAMIE5.000.0.0.(245) ROGERS, JR, MIKE5.00X0.0.(246) ROMERO NIETO, EDUARDO5.000.0.0.		5 00	Λ	-	-		-		0.	0.	0
(239) RAINS, KENT E.5.00X0.0.CHAPTER PRESIDENTX0.0.0.(240) REYNOSO, EDWARD VINCENT5.00X0.0.CHAPTER PRESIDENTX0.0.0.(241) RICHARDS, LARRY5.00X0.0.CHAPTER PRESIDENTX0.0.0.(242) RIMKUS, DALE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(242) RIMKUS, MARLA5.00X0.0.(243) RIMKUS, MARLA5.00X0.0.(244) ROELL, JAMIE5.00X0.0.(245) ROGERS, JR, MIKE5.00X0.0.(246) ROMERO NIETO, EDUARDO5.00X0.0.		5.00	x						0	0	0
CHAPTER PRESIDENTX0.0.(240) REYNOSO, EDWARD VINCENT5.00X0.0.CHAPTER PRESIDENTX0.0.0.(241) RICHARDS, LARRY5.00X0.0.(242) RIMKUS, DALE5.00X0.0.(242) RIMKUS, DALE5.000.0.0.(243) RIMKUS, MARLA5.000.0.0.(243) RIMKUS, MARLA5.000.0.0.(244) ROELL, JAMIE5.000.0.0.(245) ROGERS, JR, MIKE5.000.0.0.(245) ROGERS, JR, MIKE5.000.0.0.(246) ROMERO NIETO, EDUARDO5.000.0.0.		5 00	Δ							0.	0
(240) REYNOSO, EDWARD VINCENT5.00 XX0.0.CHAPTER PRESIDENTS.00X0.0.(241) RICHARDS, LARRYS.00X0.0.CHAPTER PRESIDENTX0.0.0.(242) RIMKUS, DALE5.00X0.0.(242) RIMKUS, DALE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(243) RIMKUS, MARLA5.00X0.0.(244) ROELL, JAMIE5.00X0.0.(244) ROELL, JAMIE5.00X0.0.(245) ROGERS, JR, MIKE5.00X0.0.(246) ROMERO NIETO, EDUARDO5.00X0.0.	,		x						0.	0.	0
CHAPTER PRESIDENTX0.0.(241) RICHARDS, LARRY5.00X0.0.CHAPTER PRESIDENTX0.0.0.(242) RIMKUS, DALE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(243) RIMKUS, MARLA5.00X0.0.(243) RIMKUS, MARLA5.00X0.0.(244) ROELL, JAMIE5.00X0.0.(244) ROELL, JAMIE5.00X0.0.(245) ROGERS, JR, MIKE5.00X0.0.(246) ROMERO NIETO, EDUARDO5.00X0.0.		5.00									<b>U</b>
(241) RICHARDS, LARRY5.00X0.0.CHAPTER PRESIDENTX0.0.0.(242) RIMKUS, DALE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(243) RIMKUS, MARLA5.00X0.0.(243) RIMKUS, MARLA5.00X0.0.(244) ROELL, JAMIE5.00X0.0.(244) ROELL, JAMIE5.00X0.0.(245) ROGERS, JR, MIKE5.00X0.0.(245) ROGERS, JR, MIKE5.00X0.0.(246) ROMERO NIETO, EDUARDO5.00X0.0.			х						0.	Ο.	0
CHAPTER PRESIDENTX0.0.(242) RIMKUS, DALE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(243) RIMKUS, MARLA5.00X0.0.(243) RIMKUS, MARLA5.00X0.0.CHAPTER PRESIDENTX0.0.0.(244) ROELL, JAMIE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(245) ROGERS, JR, MIKE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(245) ROGERS, JR, MIKE5.00X0.0.(246) ROMERO NIETO, EDUARDO5.00III	(241) RICHARDS, LARRY	5.00									
CHAPTER PRESIDENTX0.0.(243) RIMKUS, MARLA5.00X0.0.CHAPTER PRESIDENTX0.0.0.(244) ROELL, JAMIE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(245) ROGERS, JR, MIKE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(245) ROGERS, JR, MIKE5.00X0.0.(246) ROMERO NIETO, EDUARDO5.00			х						0.	Ο.	0
(243) RIMKUS, MARLA5.00X0.0.CHAPTER PRESIDENTX0.0.0.(244) ROELL, JAMIE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(245) ROGERS, JR, MIKE5.00X0.0.CHAPTER PRESIDENTX0.0.0.(245) ROGERS, JR, MIKE5.00X0.0.(246) ROMERO NIETO, EDUARDO5.00	(242) RIMKUS, DALE	5.00									
CHAPTER PRESIDENT     X     0.     0.       (244) ROELL, JAMIE     5.00     .     .       CHAPTER PRESIDENT     X     0.     0.       (245) ROGERS, JR, MIKE     5.00     .     .       CHAPTER PRESIDENT     X     0.     0.       (246) ROMERO NIETO, EDUARDO     5.00     .     .	CHAPTER PRESIDENT		х						0.	0.	0
(244) ROELL, JAMIE     5.00     X     0.     0.       CHAPTER PRESIDENT     X     0.     0.       (245) ROGERS, JR, MIKE     5.00     X     0.     0.       CHAPTER PRESIDENT     X     0.     0.     0.       (246) ROMERO NIETO, EDUARDO     5.00     V     0.     0.	(243) RIMKUS, MARLA	5.00									
CHAPTER PRESIDENT     X     0.     0.       (245) ROGERS, JR, MIKE     5.00     .     .       CHAPTER PRESIDENT     X     0.     0.       (246) ROMERO NIETO, EDUARDO     5.00     .     .	CHAPTER PRESIDENT		Х						0.	0.	0
(245) ROGERS, JR, MIKE     5.00     X     0.     0.       CHAPTER PRESIDENT     X     0.     0.       (246) ROMERO NIETO, EDUARDO     5.00     0     0.		5.00									
CHAPTER PRESIDENT     X     0.     0.       (246) ROMERO NIETO, EDUARDO     5.00			Х	<b> </b>					0.	0.	0
(246) ROMERO NIETO, EDUARDO 5.00		5.00								_	-
			X						0.	0.	0
CHAPTER PRESIDENT    X      U. U.		5.00								•	~
	CHAPTER PRESIDENT		X						0.	υ.	0

Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)				C)		_	(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	۲.				loyee		the	organizations	compensation
	(list any hours for	directo				d em p		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e or c	stee			Isated		(***2/1099****130)		and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest com pen sated em ployee				organizations
	below	vidual	tution	er	Key employee	est co	ıer			U U
	line)	Indiv	Insti	Officer	Key	High	Former			
(247) ROTH, BRENT L.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(248) SABEAN CUNNINGHAM, SALI	5.00	.,						0	0	0
CHAPTER PRESIDENT	F 00	Х						0.	0.	0
(249) SAGE, JOE CHAPTER PRESIDENT	5.00	x						0.	0.	0
(250) SCHULZ, ROGER B.	5.00	^	-					0.	0.	0
CHAPTER PRESIDENT	5.00	х						0.	0.	0
(251) SENKOW, WALTER J.	5.00							<b>U</b>		0
CHAPTER PRESIDENT	5.00	х						0.	0.	0
(252) SHANER, ROBERT	5.00									<b>U</b>
CHAPTER PRESIDENT		х						0.	0.	0
(253) SHERRILL, TRACY LEE	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(254) SIZEMORE, JEFF	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(255) SKINNER, PHIL	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(256) SMITH II, WILLIAM F.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(257) SMITH, JASON	5.00								0	0
CHAPTER PRESIDENT		Х	<u> </u>					0.	0.	0
(258) SNOW, WILLIAM L.	5.00	.,						0	0	0
CHAPTER PRESIDENT	F 00	Х						0.	0.	0
(259) SPIEWAK, FRED	5.00	x						0.	0.	0
CHAPTER PRESIDENT (260) SPIKA HICKEY, STEPHANIE	5.00	^	<u> </u>					0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(261) SPILLMANN, ANTOINE ROLAND	5.00							<b>U</b>		0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(262) ST. MICHAEL, ROXANE	5.00									
CHAPTER PRESIDENT		x						0.	0.	0
(263) STECKLEY, KEVIN	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(264) STEINER, LARRY R.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(265) STILLMAN, GERETH B.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(266) STOKES, DAVID D.	5.00	1_								_
CHAPTER PRESIDENT		Х						0.	0.	0

Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	or				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(W 2/1000 1000)	organization
	related	tee or	istee			en sa te				and related
	organizations	I trus	nal tru		oyee	9d mo:				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pen sated em ployee	Former			
	line)	Ind	Inst	Offi	Key	Hig	For			
(267) STOKES, KAL	5.00								0	
CHAPTER PRESIDENT	E 00	Х						0.	0.	0
(268) STRAITS, LLOYD A.	5.00	x						0.	0.	0
CHAPTER PRESIDENT (269) STUBBERUD, NILS-OLE	5.00	^						0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(270) TALBOTT, J. KIM	5.00							0.	0.	0
CHAPTER PRESIDENT	5.00	х						0.	0.	0
(271) TAYLOR, OSCAR D.	5.00									0
CHAPTER PRESIDENT		x						0.	0.	0
(272) TAYLOR, ROBERT V.	5.00									
CHAPTER PRESIDENT		x						0.	0.	0
(273) TERZI, TIZIANO	5.00									
CHAPTER PRESIDENT		x						0.	0.	0
274) THIGPEN, GARY	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(275) TIMKO, NANCY	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
276) TIMMERMAN, CHRISTOPHER	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(277) TOMAN, JEREMY ROBERT	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(278) ULBERG, MATT	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(279) UNGER, KEVIN GEORGE	5.00								0	0
CHAPTER PRESIDENT	<b>_</b> 00	Х						0.	0.	0
(280) UNRAU, ROBIN	5.00	v						0	0	0
CHAPTER PRESIDENT	E 00	Х						0.	0.	0
(281) USTANKO, DAVID J.	5.00	v						0	0	0
CHAPTER PRESIDENT	5.00	Х						0.	0.	0
(282) USZTICS, IVAN CHAPTER PRESIDENT	5.00	x						0.	0.	0
(283) VALLEY, ALEX	5.00	<u></u>							• 0	0
CHAPTER PRESIDENT		х						0.	0.	0
(284) VALYEAR, JASON	5.00	<u> </u>						<b>~ •</b>	•	•
CHAPTER PRESIDENT		x						0.	0.	0
(285) VAN DE STEENE, DONALD	5.00									
CHAPTER PRESIDENT		x						0.	0.	0
(286) VAN NOTE, THOMAS	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
			_	_			-			

Part VII Section A. Officers, Directors	, Trustees, Key Er	nplo	yee	s, ar	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	rustei	l trus		/ee	m pen				organizations
	below	Individual trustee or director	Institutional trustee	-	Key employee	Highest com pen sated em ployee	Ŀ			organizationio
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(287) VEHAR, GLEN	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(288) VENDITTOZZI, ARMANDO	5.00								•	
CHAPTER PRESIDENT	F 0.0	Х						0.	0.	0
(289) VITRO, ROBERT J.	5.00							0	0	0
CHAPTER PRESIDENT		Х						0.	0.	0
(290) WADDLE, WILLIAM	5.00	.,						0	0	0
CHAPTER PRESIDENT	F 00	Х						0.	0.	0
(291) WALTERS, MICHAEL J.	5.00	.,						0	0	0
CHAPTER PRESIDENT (292) WEBER, KEN	5.00	Х						0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(293) WEHINGER, MARK T.	5.00							0.	0.	0
CHAPTER PRESIDENT	5.00	х						0.	0.	0
(294) WEST, CHRIS	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(295) WEST, SEAN	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(296) WILSON, ROBERT L.	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(297) WITCZAK, MARTY	5.00									
CHAPTER PRESIDENT		Х						0.	0.	0
(298) WOLLAN, NEIL E.	5.00								0	•
CHAPTER PRESIDENT		Х						0.	0.	0
(299) WOODS, KEVIN	5.00							0	0	0
CHAPTER PRESIDENT	F 00	Х						0.	0.	0
(300) WOTTRICH, JEREL CHAPTER PRESIDENT	5.00	x						0.	0.	0
(301) YORK, KENT	5.00							0.	0.	0
CHAPTER PRESIDENT	5.00	x						0.	0.	0
(302) ZEGER, WILLIAM L.	5.00									
CHAPTER PRESIDENT		x						0.	0.	0
(303) ZELTWANGER, ANDREW	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(304) ZELTWANGER, ANDREW	5.00	1								
CHAPTER PRESIDENT		х						0.	0.	0
(305) ZIEMAN, JON J.	5.00									
CHAPTER PRESIDENT		х						0.	0.	0
(306) HAMBERLIN, LAIRD	30.00									
CEO	10.00			Х				258,610.	0.	11,639

Form 990 SAFARI CI Part VII Section A. Officers, Directors, Tru							ost (	Compensated Employe	86-097	±103
(A)	(B)		yee		<u>па н</u> С)	ngin		(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c				app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				old ma		organization	(W-2/1099-MISC)	from the
	hours for	or dir	e			ated e		(W-2/1099-MISC)		organization
	related	ustee	truste		e	bensi				and related
	organizations	Jal tru	ional		plo ye	tcom				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pensated em ployee	Former			
(307) BOLT, NATHAN	30.00	-	-	0	×	- <sup>-</sup>	Ē			
CFO	10.00			x				168,563.	0.	12,319
(308) PARSONS, RICHARD	40.00							100/0001		12/010
DEPUTY CEO	40.00				x			210,189.	0.	928
(309) SEIDMAN, ANNA	40.00				<b>-</b>					
DIRECTOR OF LITIGATION		1			x			192,919.	0.	8,936
(310) GRIMES, ELIZABETH	40.00							,		,
DIRECTOR OF CONVENTION		1			x			164,683.	Ο.	6,178
(311) GREENE, WILLIAM P.	40.00									-
DEPUTY DIRECTOR OF GOVN'T AFFAIRS						x		157,253.	0.	1,194
(312) GERICH, MARTIN	30.00									
IT DIRECTOR	10.00					X		138,574.	0.	8,522
(313) COMUS, STEPHEN F.	40.00									
DIRECTOR OF COMMUNICATIONS						X		132,988.	0.	9,143
(314) HOLLIDAY II, ROBERT L.	40.00									
DIRECTOR OF COVENTION						X		124,995.	0.	6,443
(315) ROQUENI, MICHAEL J.	40.00									
DIRECTOR OF MEMBERSHIP & CHAPTER SER						X		118,816.	0.	12,090
		1								
otal to Part VII, Section A, line 1c								1,667,590.		77,392

		2019) SAFARI CLUB I	NTERNATIO	ONAL		86-0974	183 Page <b>9</b>
Pa	rt VII	Statement of Revenue					
		Check if Schedule O contains a response	or note to any line	(		(2)	
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
ς Ω	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts							
ũ ũ		Fundraising events 1c					
ar A		Related organizations 1d					
s, S	е	Government grants (contributions)					
tion S	f	All other contributions, gifts, grants, and					
ibu		similar amounts not included above 1f	1,124,952.				
ontro	g	Noncash contributions included in lines 1a-1f		1 104 050			
0 g	h	Total. Add lines 1a-1f		1,124,952.			
	0	DUES AND SUBSCRIPTIONS	Business Code 900099	2 023 905	2 023 905		
/ice	2 a	ADVERTISING/SPONSORSHIPS	541800	2,023,905. 1,541,929.	2,023,905. 398,304.	1,143,625.	
Serv	u 0	MEMBERSHIP SERVICES SALES	900099	277,184.	277,184.	1,110,010.	
Program Service Revenue	d						
Be	e						
Pro	f	All other program service revenue					
	g	Total. Add lines 2a-2f		3,843,018.			
	3	Investment income (including dividends, intere	est, and				
		other similar amounts)		253,385.			253,385.
	4	Income from investment of tax-exempt bond p	1				
	5	Royalties					
	<b>c</b> -		(ii) Personal				
	6 a b	Gross rents <u>6a</u> Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	d						
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b> 17,782,879.					
	b	Less: cost or other basis					
anı		and sales expenses					
enue	с	Gain or (loss)					
Re		Net gain or (loss)	····· ►	2,099,097.			2,099,097.
Other R	8 a	Gross income from fundraising events (not					
0		including \$ of					
		contributions reported on line 1c). See Part IV, line 18	12,558,870.				
	b	Less: direct expenses 8b					
		Net income or (loss) from fundraising events	<b>&gt;</b>	6,564,072.			6,564,072.
		Gross income from gaming activities. See					
		Part IV, line 19 9a					
	b	Less: direct expenses 9b	50,000.				
		Net income or (loss) from gaming activities	····· ►	-50,000.			-50,000.
	10 a	Gross sales of inventory, less returns					
	-	and allowances 10a					
		Less: cost of goods sold 10k	346,175.	206,422.	206,422.		
	c	Net income or (loss) from sales of inventory	Business Code	200,422.	200,422.		
snu	11 a	MISCELLANEOUS INCOME	900099	12,878.			12,878.
scellaneo Revenue	b			- / •			
ella	c						
Miscellaneous Revenue		All other revenue					
2		Total. Add lines 11a-11d	►	12,878.			
	12	Total revenue. See instructions	►	14,053,824.	2,905,815.	1,143,625.	
932009	01-20	-20					Form <b>990</b> (2019

### Form 990 (2019)

SAFARI CLUB INTERNATIONAL Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in t	his Part IX		
Doi	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		1		
	and domestic governments. See Part IV, line 21	1,614,497.	1,614,497.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ŭ	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	132,634.	132,634.		
4	Benefits paid to or for members	101/0010			
5	Compensation of current officers, directors,				
5	trustees, and key employees	934,429.	599,374.	289,246.	45,809.
6		554,425.	555,5740	205,240.	45,005.
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
_	persons described in section 4958(c)(3)(B)	4,589,317.	2,862,122.	704 559	022 627
7	Other salaries and wages	4,309,317.	2,002,122.	794,558.	932,637.
8	Pension plan accruals and contributions (include	00 500	15 0 5 0	20 210	10 400
_	section 401(k) and 403(b) employer contributions)	88,588.	45,869.	30,319.	12,400.
9	Other employee benefits	513,207.	225,196.	218,481.	69,530.
10	Payroll taxes	331,511.	176,710.	97,427.	57,374.
11	Fees for services (nonemployees):	00.000			
а	Management	88,208.	1 4 0 6 5 4	88,208.	
b	Legal	412,869.	142,651.	270,218.	
С	Accounting	50,459.	740.	49,719.	
d	Lobbying	240,000.	240,000.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	25,701.	861.	24,840.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	732,053.	732,053.		
12	Advertising and promotion	456,715.	434,304.	22,411.	
13	Office expenses	547,160.	345,507.	200,697.	956.
14	Information technology	121,112.	8,342.	112,770.	
15	Royalties				
16	Occupancy	455,804.	367,646.	88,158.	
17	Travel	306,717.	202,521.	104,196.	
18	Payments of travel or entertainment expenses		-	-	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	162,459.	31,505.	130,954.	
20	Interest	16,549.		16,549.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	171,748.	29,244.	137,117.	5,387.
23	Insurance	211,397.	153,823.	57,574.	.,
24	Other expenses. Itemize expenses not covered	,			
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PRODUCTION COSTS	871,111.	871,111.		
d L	PROGRAMS AND PROJECTS	140,639.	132,887.	7,752.	
u e	POSTAGE AND FREIGHT	111,632.	84,686.	26,946.	
ر ابر	PRINTING	67,406.	62,163.	5,243.	
d		31,365.	23,105.	8,260.	
	All other expenses	13,425,287.	9,519,551.	2,781,643.	1 1 2 1 0 0 2
25	Total functional expenses. Add lines 1 through 24e	13,443,40/•	• 166, 616, 6	4,/01,043.	1,124,093.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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SAFA	RI CLU	UB INT	'ERNAT	IONAL
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		Chaok if Schodulo O contains a reasonant ar acts	to on the	in this Dart V			
		Check if Schedule O contains a response or note	e to any line	e in this Part X	(A)		
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,422,328.	1	330,173.
	2	Savings and temporary cash investments			1,966,681.	2	285,881.
	3	Pledges and grants receivable, net			81,200.	3	59,100.
	4	Accounts receivable, net			3,385,846.	4	2,749,891.
	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these	e persons			5	
	6	Loans and other receivables from other disqualified					
		under section 4958(f)(1)), and persons described	in section	4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net			625,930.	7	641,311.
Assets	8	Inventories for sale or use			375,031.	8	411,593.
Ş	9	<b>—</b> · · · · · · · ·			676,524.	9	546,809.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,306,118.			
	b	Less: accumulated depreciation	10b	1,835,312.	420,182.	10c	470,806.
	11				10,078,695.	11	8,845,178.
	12	Investments - other securities. See Part IV, line 11	1			12	
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	731,800.
	15	Other assets. See Part IV, line 11		·····	72,353.	15	69,951.
	16	Total assets. Add lines 1 through 15 (must equa			19,104,770.	16	15,142,493.
	17	Accounts payable and accrued expenses			1,220,254.	17	874,941.
	18	Grants payable				18	
	19	Deferred revenue			7,973,733.	19	5,702,258.
	20	Tax-exempt bond liabilities		Г		20	
	21	Escrow or custodial account liability. Complete P				21	
ies	22	Loans and other payables to any current or forme					
Liabilities		trustee, key employee, creator or founder, substa					
Liat		controlled entity or family member of any of these	-			22	
	23 24	Secured mortgages and notes payable to unrelat	•			23 24	
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pay				24	
	25	parties, and other liabilities not included on lines					
		of Schedule D	,			25	
	26				9,193,987.	26	6,577,199.
		Organizations that follow FASB ASC 958, chec					· · ·
ses		and complete lines 27, 28, 32, and 33.	-				
anc	27				9,421,624.	27	8,023,008.
Bal	28	Net assets with donor restrictions			489,159.	28	542,286.
pu		Organizations that do not follow FASB ASC 95					
Ę		and complete lines 29 through 33.					
s ol	29	Capital stock or trust principal, or current funds				29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or equ			30		
t As	31	Retained earnings, endowment, accumulated inc				31	
Nei	32	Total net assets or fund balances			9,910,783.	32	8,565,294.
	33	Total liabilities and net assets/fund balances			19,104,770.	33	15,142,493.
							Form <b>990</b> (2019)

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Form 990 (2019)
Part X Balance Sheet

Form	990 (2019) SAFARI CLUB INTERNATIONAL	86-0	974183	Pag	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,053		
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,425		
3	Revenue less expenses. Subtract line 2 from line 1	3	628	3,5:	37.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9,910		
5	Net unrealized gains (losses) on investments	5	_1,974	<b>1,0</b> 2	26.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	8,565	5,29	94.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	_	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u> c	X	
~	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			v
	Act and OMB Circular A-133?		<u>3a</u>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form **990** (2019)

932012 01-20-20

### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue <u>Service</u>

Name of the organization

### \*\* PUBLIC DISCLOSURE COPY \*\*

# Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

86-09'	74183
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	SAFARI CLUB INTERNATIONAL
Organization type (chec	k one):
Filers of:	Section:
Form 990 or 990-EZ	$\fbox$ 501(c)( $4$ ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributed.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

86-0974183

## SAFARI CLUB INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$13,611.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$50,951.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$18,429 <b>.</b>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

06500322 131839 028-003563-00

Name of organization

### SAFARI CLUB INTERNATIONAL

SAFAR	RI CLUB INTERNATIONAL 86		86-0974183
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
7		\$9,24	Person       X         Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
8_		\$6,00	0. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
9_		\$6,00	0. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
		\$8,10	0. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
		\$5,00	Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) S Type of contribution
		\$6,40	Person     X       Payroll        1.     Noncash       (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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06500322 131839 028-003563-00

Name of organization

86-0974183

## SAFARI CLUB INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u>		\$31,418.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>   16  </u>		\$6,367.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>18</u> 923452 11-06		\$3,956.	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2019)

Name of organization

86-0974183

## SAFARI CLUB INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19_		\$8,626.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$11,703.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$16,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24_		\$6,134.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Name of organization

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### SAFARI CLUB INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$ <u>15,710.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$ <u>5,900.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$8,079.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$ <u>5,762.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$5,591.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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Name of organization

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## SAFARI CLUB INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>9,195.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$6,347.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34_		\$11,381.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>    36  </u>		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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## SAFARI CLUB INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$25,646.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$24,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$32,171.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$5,091.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>12,447.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>42</u> 923452 11-06-		\$10,907.	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

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## SAFARI CLUB INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$42,988.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44_		\$9,074.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>45</u>		\$32,857.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$13,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>47</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>48</u> 923452 11-06		\$12,550.	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2019)

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Name of organization

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## SAFARI CLUB INTERNATIONAL

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
<u>49</u>		\$ <u>7,519</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
<u>    50  </u>		\$18,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
<u>52</u>		\$5,091.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
<u>53</u>		\$ <u>5,000.</u>	Person     X       Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
54_		\$5,050.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

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## SAFARI CLUB INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$ <u>8,035.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$ <u>16,347.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$9,700 <b>.</b>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$5,258.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$14,753.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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## SAFARI CLUB INTERNATIONAL

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
<u>61</u>		\$6,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
62		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
63		\$14,601.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
64		\$6,868.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
<u>65</u>		\$10,120.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
<u>66</u> 923452 11-06		\$6,091.	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2019)		

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Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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## SAFARI CLUB INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67_		\$ <u>50,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$ <u>20,740.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>70</u>		\$14,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>5,100.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>72</u> 923452 11-06-		\$\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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## SAFARI CLUB INTERNATIONAL

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
73		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
74		\$11,280.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
75		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
76		\$6,844.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
77		\$20,412.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
78		\$ <u>23,504.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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#### SAFARI CLUB INTERNATIONAL

86-0974183 Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 79 X Person Payroll 5,588. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 80 X Person Payroll 7,398. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 81 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 82 X Person Payroll Noncash 10,793. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 83 X Person Payroll 7,914. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 84 X Person Payroll 21,966. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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## SAFARI CLUB INTERNATIONAL

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
85		\$5,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
86		\$5,124.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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Employer identification number

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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- 		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- - -		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- - -		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-   -		\$	

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lame of orga	anization		Employer identification number
SAFARI	CLUB INTERNATIONAL		86-0974183
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)	through (e) and the following line entri- haritable, etc., contributions of \$1,000 or I	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the yea y. For organizations ess for the year. (Enter this info. once.) \$\$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
-		(e) Transfer of gift	
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No. from			(d) Description of how with its hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, an		Relationship of transferor to transferee
-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
-			
23454 11-06-19	,		Schedule B (Form 990, 990-EZ, or 990-PF) (201

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## SCHEDULE C

#### (Form 990 or 990-EZ)

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

<ul> <li>Section 501(c)(4), (5),</li> </ul>	or (6) organizations: Complete Part III.
Name of organization	

Ivai	SAFARI CLUB INTERNATIONAL				Empid	86-09741	
Pa		ganization is exempt under		r is a section 52	7 org		05
1 2 3	Provide a description of the organi Political campaign activity expendi Volunteer hours for political campa	zation's direct and indirect political tures	campaign activities in	Part IV.	▶\$		<u>,187.</u>
Pa	art I-B Complete if the org	ganization is exempt under	section 501(c)(3)				
1	Enter the amount of any excise tax	incurred by the organization under	section 4955		▶\$		
2	Enter the amount of any excise tax	incurred by organization managers					
3	If the organization incurred a section	on 4955 tax, did it file Form 4720 fo	r this year?			Yes	No No
4a	a Was a correction made?					Yes	No
_	If "Yes," describe in Part IV.				01(-)	(0)	
		ganization is exempt under			. ,	. ,	
	Enter the amount directly expende		-		►\$		
2	Enter the amount of the filing organ		0				
•	exempt function activities				▶\$		
3	Total exempt function expenditures				▶\$		
А	line 17b Did the filing organization file <b>Form</b>						No
5	Enter the names, addresses and er	,	of all section 527 polit				
Ŭ	made payments. For each organiza			-			
	contributions received that were pr	· · ·				•	
	political action committee (PAC). If	additional space is needed, provide	e information in Part IV	Ι.			
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid fi filing organization funds. If none, ente	n's	(e) Amount of p contributions rece promptly and o delivered to a s political organi If none, ente	eived and directly eparate ization.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

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Schedule C (Form 990 or 990-EZ) 2019 SZ	FARI CLUE	INTERNATIO	NAL		974183 Page 2
Part II-A Complete if the organ	ization is exer	npt under sectior	n 501(c)(3) and file	d Form 5768 (ele	ection under
section 501(h)).					
	•	iliated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and share c	, ,	• •			
B Check <b>b</b> if the filing organization	n checked box A a	nd "limited control" pro	ovisions apply.		
	on Lobbying Expe res" means amou	nditures unts paid or incurred.)		<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influen	ce public opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influen	ce a legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add lines	1a and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (a	dd lines 1c and 1c	d) (k			
f Lobbying nontaxable amount. Enter the	ne amount from th	e following table in botl	n columns.		
If the amount on line 1e, column (a) or (b	) is: The lot	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000,00	00 \$100,0	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500,	000 \$175,0	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000	0,000 \$225,0	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000	,000.			
<b>g</b> Grassroots nontaxable amount (enter	25% of line 1f)				
h Subtract line 1g from line 1a. If zero o	r less, enter -0-				
i Subtract line 1f from line 1c. If zero or	less, enter -0				
j If there is an amount other than zero o	on either line 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this yea	-			[	Yes No
		eraging Period Under			
(Some organizations that		01(h) election do not ate instructions for lin	•	of the five columns be	elow.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

932042 11-26-19

## 86-0974183 Page 3

# Schedule C (Form 990 or 990-EZ) 2019 SAFARI CLUB INTERNATIONAL 86-09741 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? $\dots$				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
_	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		1		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(s	o), or sec	tion	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	Х	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				X
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				X
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."	'No" OR	(b) Part I	II-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	cal			
	expenses for which the section 527(f) tax was paid).				
	Current year				
	Carryover from last year				
c	Total				
3			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group uctions); and Part II-B, line 1. Also, complete this part for any additional information.	list); Part II-/	A, lines 1 a	nd 2 (see	
PAI	RT I-A, LINE 1:				
TH	E ORGANIZATION IS NOT INVOLVED IN ANY DIRECT POLITIC	AL CAM	IPAIGN		
AC.	TIVITY. THE ORGANIZATION'S ONLY INDIRECT POLITICAL	CAMPAI	GN AC	TIVITY	
IS	THE PAYMENT OF CERTAIN ADMINISTRATIVE AND FUNDRAISI	NG EXF	ENSES	AND	
PROVIDING EMPLOYEES FOR CERTAIN ADMINISTRATIVE FUNCTIONS ON BEHALF OF					
TWO	D POLITICAL ACTION COMMITTEES (PAC).				
93204	3 11-26-19	Schedu	le C (Form	990 or 990	D-EZ) 2019

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2019.05080 SAFARI CLUB INTERNATIONAL 028-0031

SCHEDULE [	)
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Department of the Treasury

Internal Revenue Service

## Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

86-0974183

Nomo	of the	orgonization
Name	or the	organization

## SAFARI CLUB INTERNATIONAL

Par	t I Organizations Maintaining Donor Advised	Funds or Othe	r Similar Funds or	Accour	nts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.			
		(a) Donor adv	vised funds	<b>(b)</b> Fur	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in w	riting that the assets	held in donor advised	funds	
-	are the organization's property, subject to the organization's e	-			Yes No
6	Did the organization inform all grantees, donors, and donor ad				
-	for charitable purposes and not for the benefit of the donor or				
	impermissible private benefit?			•	Yes No
Par					
1	Purpose(s) of conservation easements held by the organization				
•	Preservation of land for public use (for example, recreati			historically	important land area
	Protection of natural habitat	on or education)	Preservation of a	-	
				Sentined In	stone structure
~	Preservation of open space		uile, die ein die ferme of		tion concerns on the last
2	Complete lines 2a through 2d if the organization held a qualifier	ed conservation con			
_	day of the tax year.			0	Held at the End of the Tax Year
a	Total number of conservation easements				
b					
С	Number of conservation easements on a certified historic struct			<u>2c</u>	
d	Number of conservation easements included in (c) acquired af				
	listed in the National Register			<u>2d</u>	
3	Number of conservation easements modified, transferred, rele	ased, extinguished,	or terminated by the or	ganization	during the tax
	year 🕨				
4	Number of states where property subject to conservation ease				
5	Does the organization have a written policy regarding the period		ection, handling of		
	violations, and enforcement of the conservation easements it I				
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations	, and enforcing conserv	vation ease	ements during the year
	▶				
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and	enforcing conservation	n easemen	ts during the year
	►\$				
8	Does each conservation easement reported on line 2(d) above	satisfy the requirem	ents of section 170(h)(4	l)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its re	venue and expense sta	itement an	d
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	n's financial statement	s that deso	cribes the
_	organization's accounting for conservation easements.			<u>.</u>	
Par	t III Organizations Maintaining Collections of		reasures, or Othe	r Simila	r Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its	revenue statement and	balance sl	heet works
	of art, historical treasures, or other similar assets held for publ	ic exhibition, educat	ion, or research in furth	erance of	public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that	describes these items.		
b	If the organization elected, as permitted under FASB ASC 958	, to report in its reve	nue statement and bala	ance sheet	works of
	art, historical treasures, or other similar assets held for public of	exhibition, educatior	, or research in furthera	ance of pu	blic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1			►	\$
				•	\$
2	If the organization received or held works of art, historical trea				
	the following amounts required to be reported under FASB AS		-		
а	Revenue included on Form 990, Part VIII, line 1	-		►	\$
	Assets included in Form 990, Part X				
	For Paperwork Reduction Act Notice, see the Instructions			F	Schedule D (Form 990) 2019
	10-02-19				· · · · · · · · · · · · · · · · · · ·
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Schedule D (Form 990) 2019 SAFARI CLUB INTERNATIONAL 86-0974183					-0974183 Page 2		
Par	t III Organizations Maintaining C	ollections of Art,	<b>Historical Tre</b>	asures, or Othe	er Similar A	ssets (continued)	
3							
	collection items (check all that apply):						
а							
b	Scholarly research	e		ange program			
c	Preservation for future generations	c					
_	Provide a description of the organization's co	lastions and ovalain	how thay further th	o organization'o ovo	mot ourocco i	n Dort VIII	
4						II Falt All.	
5	During the year, did the organization solicit o		•				
Dar	to be sold to raise funds rather than to be ma <b>t IV</b> Escrow and Custodial Arran						
I ai	reported an amount on Form 990, Par		e if the organizatio	n answered "Yes" o	n Form 990, Pa	art IV, line 9, or	
	• •				the short set		
1a	Is the organization an agent, trustee, custodi						
	on Form 990, Part X?					Ves No	
b	If "Yes," explain the arrangement in Part XIII	and complete the folic	owing table:				
						Amount	
	Beginning balance						
	Additions during the year						
	Distributions during the year				<u>1e</u>		
	Ending balance				<b>1f</b>		
	Did the organization include an amount on Fe				• • • • • • • • • • • • • • • • • • • •	🔛 Yes 🔛 No	
	If "Yes," explain the arrangement in Part XIII.					<u></u>	
Par	t V Endowment Funds. Complete i	f the organization ans	wered "Yes" on Fo		10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years		
1a	Beginning of year balance	373,594.	305,998.	208,150.	110,700.		
b	Contributions	67,600.	102,900.	88,900.	109	,700. 110,700.	
с	Net investment earnings, gains, and losses	17,848.	18,458.	11,761.			
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs	25,861.	53,762.	2,813.	12	,250.	
f	Administrative expenses						
g	End of year balance	433,181.	373,594.	305,998.	208	,150. 110,700.	
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)	) held as:			
а	Board designated or quasi-endowment	100.00	%				
b	Permanent endowment  .00	%	-				
с	Term endowment	%					
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.					
3a	Are there endowment funds not in the posse	-	on that are held ar	d administered for t	he organizatio	n	
	by:	5			5	Yes No	
	(i) Unrelated organizations						
	(ii) Related organizations						
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	d on Schedule B?				
4	Describe in Part XIII the intended uses of the						
Par							
	Complete if the organization answere		Part IV line 11a S	ee Form 990 Part X	line 10		
	Description of property	(a) Cost or oth			Accumulated	(d) Book value	
	Description of property	basis (investme			epreciation		
10	Land		, 50010		-15: 00:00:001		
	Land						
	Buildings		Λ	3,874.	33,089	. 10,785.	
	Leasehold improvements				802,223		
	Equipment				002,223		
e	Other			9,124.		199,124.	
Tota	. Add lines 1a through 1e. (Column (d) must e	<u>qual Form 990, Part X</u>	<u>. column (B), line 1</u>	Dc.)		470,806.	
					Scl	hedule D (Form 990) 2019	

Part VII	Investme	ents - Otł	ner Securit	ies.	
Schedule D	(Form 990) 2	2019	SAFARI	CLUB	INTERNATIONAL

#### Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (D)

(B)	
(C)	
(D)	
(E)	
(F)	
(G)	
(H)	
Total (Col (b) must equal Form 990 Part X col (B) line 12 )	

## Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Ves" on Form 990 Part IV line 11d See Form 990 Part X line 15

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col	lumn (b) must equal Form 990. Part X. col. (B) line 15.)	
Part X	Iumn (b) must equal Form 990. Part X. col. (B) line 15.) Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	(b) Book value
(1) Fe	ederal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

X

932053 10-02-19

(8) (9)

Sche	dule D (Form 990) 2019 SAFARI CLUB INTERNATIONAL			86-	0974183 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statement	ts Wit	h Revenue per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	18,445,069.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-1,974,026.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	20,419,095.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b		25,701.	_	
b	Other (Describe in Part XIII.)	4b	-6,390,972.		
с	Add lines 4a and 4b			4c	-6,365,271.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	14,053,824.
Pa	t XII Reconciliation of Expenses per Audited Financial Statemer	nts W	ith Expenses per I	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	19,790,558.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a		_	
b	Prior year adjustments	2b		_	
С	Other losses	2c		_	
d	Other (Describe in Part XIII.)	2d	6,390,972.		
е	Add lines 2a through 2d			2e	6,390,972.
3	Subtract line 2e from line 1			3	13,399,586.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	25,701.	_	
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	25,701.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	13,425,287.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

TO FUND LITIGATION, MARKETING, LEGISLATIVE AND VOTER EDUCATION, AND

SIMILAR ADVOCACY ACTIONS INTENDED TO PROTECT THE PRIVILEGE OF HUNTING AND

THE HUNTING HERITAGE. THE PURPOSES SHALL NOT INCLUDE LOBBYING FOR

CANDIDATES FOR OFFICE.

PART X, LINE 2:

SCI EVALUATES ITS UNCERTAIN TAX POSITIONS, IF ANY, ON A CONTINUAL BASIS

THROUGH REVIEW OF ITS POLICIES AND PROCEDURES, REVIEW OF ITS REGULAR TAX

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FILINGS, AND DISCUSSIONS WITH OUTSIDE EXPERTS. AS OF JUNE 30, 2020 AND

2019, MANAGEMENT DOES NOT BELIEVE ANY UNCERTAIN TAX POSITIONS EXIST.

932054 10-02-19

Schedule D (Form 990) 2019         SAFARI CLUB INTERNATIONAL           Part XIII         Supplemental Information (continued)	86-0974183 Page 5
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
FUNDRAISING EVENT EXPENSES DEDUCTED AGAINST REVENUES	-5,994,798.
GAMING ACTIVITY EXPENSES DEDUCTED AGAINST REVENUES	-50,000.
COST OF GOODS SOLD DEDUCTED AGAINST REVENUES	-346,175.
ROUNDING	1.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-6,390,972.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EVENT EXPENSES DEDUCTED AGAINST REVENUES	5,994,798.
GAMING ACTIVITY EXPENSES DEDUCTED AGAINST REVENUES	50,000.
COST OF GOODS SOLD DEDUCTED AGAINST REVENUES	346,175.
ROUNDING	-1.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	6,390,972.
0220E5 10.02.10	Schedule D (Form 990) 2019

932055 10-02-19

Name of the organization					Employer identi	fication number
SAFARI CLUB INT	ERNATION	AL			86-097418	33
Part I General Infor	mation on A	ctivities Out	side the United States. Compl	ete if the organ	ization answered "	Yes" on
Form 990, Part IV			1	5		
		n maintain recor	ds to substantiate the amount of its gra	ints and other a		
the grantees' eligibility for	or the grants or a	assistance, and t	the selection criteria used to award the	grants or assis	tance? X	Yes 🗌 No
-	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and ot	her assistance out	side the
United States.				ll \		
3 Activities per Region. (Th (a) Region	(b) Number of		an be duplicated if additional space is r (d) Activities conducted in the region		vity listed in (d)	(f) Total
(u) Hogion	offices	employees, agents, and	(by type) (such as, fundraising, pro-		gram service,	expenditures
	in the region	independent contractors	gram services, investments, grants to		specific type	for and investments
		in the region	recipients located in the region)	of service	(s) in the region	in the region
NORTH AMERICA -		<u>y</u>				
CANADA AND MEXICO,						
BUT NOT THE UNITED						
STATES	1	1	PROGRAM SERVICES	HUNTING ADV	OCACY	114,957.
SUB-SAHARAN AFRICA -						
ANGOLA, BENIN,						
BOTSWANA, BURKINA						
FASO,	0	0	GRANT FOR PROGRAM SERVICES	HUNTING ADV	OCACY	17,677.
3 a Subtotal	1	1				132,634.
<b>b</b> Total from continuation						
sheets to Part I	0	0				0.
c Totals (add lines 3a	-	1				120 624
and 3b)	1	1				132,634.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

932071 10-12-19

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Schedule F (Form 990) 2019

# Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 1
 Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification

5, or 16.	
	0.00

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (g) Amount of (h) Description (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization valuation (book, FMV, (c) Region noncash of noncash and EIN (if applicable) grant of cash grant cash disbursement assistance appraisal, other) assistance SUB-SAHARAN AFRICA PROGRAM AWARD 9,750. CHECK Ο. SUB-SAHARAN AFRICA 7,000.WIRE PROGRAM AWARD 0. NORTH AMERICA OPERATING EXPENSES 93,707.WIRE Ο. 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 3 **3** Enter total number of other organizations or entities

Schedule F (Form 990) 2019

Page 2

Schedule F (Form 990) 2019

SAFARI	CLUB	INTERNATIONAL
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86-0974183

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2019

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i>	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see</i> <i>Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2019

Part V	Supple	mental	Informatio	on	
Schedule F	(Form 990)	2019	SAFARI	CLUB	INTERNATIONAL

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE ORGANIZATION'S LARGEST GRANT IS TO SCI - CANADA, A RELATED

ORGANIZATION. FOR OTHER GRANTS THE ORGANIZATION MONITORS THE PERFORMANCE

OF THE RECIPIENT PRIOR TO BESTOWING A GRANT. TYPICALLY THESE GRANTS ARE

GIVEN TO THE SAME REQUESTING ORGANIZATIONS YEAR AFTER YEAR BECAUSE THEY

CONTINUE TO MEET SCI'S PERFORMANCE REQUIREMENTS.

Schedule F (Form 990) 2019

932075 10-12-19

58 2019.05080 SAFARI CLUB INTERNATIONAL 028-0031

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	raisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047	
(Form 990 or 990-EZ)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.								
Department of the Treasury Internal Revenue Service	•	Attach to Form 990 or Form 990-EZ.     Open to Public     Inspection							
Name of the organization	► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Employer identification number								
	SAFARI CLUB INTERNATIONAL 86-09								
	complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not	
1 Indicate whether the	e organization rais	ed funds through any of the following	g activ	ities. (	Check all that apply.				
a 🔄 Mail solicitat				•	overnment grants				
	email solicitations				nment grants				
c Phone solici d In-person so		g Special	lunura	lising	events				
•		r oral agreement with any individual	(includ	ling of	ficers, directors, trus	tees,	or		
key employees list	ed in Form 990, Pa	art VII) or entity in connection with pr	ofessi	onal fi	undraising services?		Yes	s 🗌 No	
<b>b</b> If "Yes," list the 10 compensated at le	•	viduals or entities (fundraisers) pursua organization.	ant to	agreer	ments under which th	ne fur	ndraiser is to be	9	
			(iii)	Did		(v)	Amount paid	(wi) Amount paid	
(i) Name and addres or entity (func		(ii) Activity	(iii) fundr have ci or con contribu	ustody trol of	(iv) Gross receipts from activity	to (c	or retained by) fundraiser ted in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization	
			Yes	No					
Total				►					
3 List all states in whi or licensing.	ch the organizatio	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is e	exempt from re	gistration	
LHA For Paperwork Re	eduction Act Noti	ce, see the Instructions for Form 9	90 or	990-E	Z. 9	Schee	dule G (Form 9	990 or 990-EZ) 2019	

932081 09-11-19

## Schedule G (Form 990 or 990-EZ) 2019 SAFARI CLUB INTERNATIONAL

86-0974183 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gro	oss income on Form 990	EZ, lines 1 and 60. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			CONVENTION			col. (c)
۵.			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	12,558,870.			12,558,870.
LL.	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	12,558,870.			12,558,870.
	4	Cash prizes				
ŝ	5	Noncash prizes				
kpense	6	Rent/facility costs	759,121.			759,121.
Direct Expenses	7	Food and beverages	1,137,240.			1,137,240.
Δ	8	Entertainment	404,995.			404,995.
	9	Other direct expenses	3,693,442.			3,693,442.
	10				•	5,994,798.
		Net income summary. Subtract line 10 from li	( )		······	6,564,072.
Pa	irt I					· · · ·
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses			50,000.	50,000.
	Ť		Yes %	Yes %	<b>Yes</b> %	
	6	Volunteer labor	□ No //	□ No //	□ No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			50,000.
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		•	<50,000.>
			.,		P	
9	En	ter the state(s) in which the organization condu	icts gaming activities: A	Z,NV		
а	ı Is t	the organization licensed to conduct gaming ac	ctivities in each of these s	states?		X Yes No
b	) If "	No," explain:				
10-	We	ere any of the organization's gaming licenses re	woked suspended or te	rminated during the tax y	ear?	Yes X No
		Yes," explain:			our:	
	_					
9320	82 09				Schedule G (For	rm 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-E2	Z) 2019 SAFARI CLUB INTERNATIONAL 8	6-0974183	Page 3
	duct gaming activities with nonmembers?		X No
	or, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	ming?	Yes	X No
13 Indicate the percentage of			
	J	13a 50	.00 %
	ss of the person who prepares the organization's gaming/special events books and records:		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Name 🕨 KIMBERLY	SWANBERG		
Address ► 4800 WE	ST GATES PASS ROAD - TUCSON, AZ 85745		
15a Does the organization have	e a contract with a third party from whom the organization receives gaming revenue?	Yes	X No
<b>b</b> If "Vec " enter the emeryor of	of coming you on you and the experimetion <b>b</b>		
	of gaming revenue received by the organization <pre>\$ and the amoun</pre>	it.	
	d by the third party ▶ \$		
c If "Yes," enter name and ac	acress of the third party:		
Nama			
Name 🕨			
Address 🕨			
<b>16</b> Gaming manager information	on:		
Name 🕨 NATHAN B	OLT, CFO		
Gaming manager compens	sation ▶ \$0.		
	vided  RECORDKEEPING, MONEY COUNTING, HIRING AND		F
WORKERS, AND	MAKING THE BANK DEPOSITS FOR THE GAMING OPERAT	ION	
X Director/officer	Employee Independent contractor		
17 Mandatory distributions:			
<b>a</b> Is the organization required	d under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming lice		Yes	X No
	utions required under state law to be distributed to other exempt organizations or spent in the		
	activities during the tax year <b>&gt;</b> \$		
	<b>Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	nd Part III, lines 9, 9	b. 10b.
	17b, as applicable. Also provide any additional information. See instructions.		5, 105,
932083 09-11-19	Schedule G	(Form 990 or 990-	EZ) 2019
	61		,

I GILIV	Continue	ea)	
			Schedule G (Form 990 or 990-EZ)

932084 04-01-19

06500322 131839 028-003563-00

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.							OMB No. 1545-0047	
Department of the Treasury Internal Revenue Service		<ul> <li>► Attach to Form 990.</li> <li>► Go to www.irs.gov/Form990 for the latest information.</li> </ul>							
Name of the organization	SAFARI CL	UB INTERNA						Employer identification number 86-0974183	
Part I General In	formation on Grants a	nd Assistance							
criteria used to av	ation maintain records t ward the grants or assis	tance?	-					on X Yes No	
	V the organization's pro I Other Assistance to I					anization answered "	/es" on Form 990 Part	IV line 21 for any	
	at received more than \$	-				anzation answered	res on Form 990, Fait		
1 (a) Name and add	dress of organization ernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
SAFARI CLUB INTERN FOUNDATION - 4800 ROAD - TUCSON, AZ	WEST GATES PASS	86-0292099	501(C)(3)	115,513.	1,401,434.	FMV	DONATED GOODS AND EXPENSE FUNDING PROVIDED AT	WILDLIFE CONSERVATION AND OUTDOOR EDUCATION	
ALASKA PROFESSIONA ASSOCIATION - PO F ANHORAGE, AK 99524	30X 240971 -	92-0060165	501(C)(6)	25,750.	0.			CONSERVATION OF WILDLIFE RESOURCES	
COLORADANS PROTECT 9177 EAST MINERAL CENTENNIAL, CO 801	CIRCLE	84-2719389	OTHER	56,800.	0.			DONATION	
<u>.</u>									
2 Enter total number	er of section 501(c)(3) ar	nd government ord	anizations listed in the	e line 1 table	L	1	1	▶ 1.	
	er of other organizations	•				·····		2.	
LHA For Paperwork	Reduction Act Notice,	see the Instruction	ons for Form 990.					Schedule I (Form 990) (2019)	

SEE PART IV FOR COLUMN (G) DESCRIPTIONS

#### Schedule I (Form 990) (2019)

SAFARI	CLUB	INTERNATIONAL
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86-0974183

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION'S LARGEST GRANT IS TO SCIF, A RELATED ORGANIZATION. FOR

ALL OTHER SMALLER GRANTS, THE ORGANIZATION MONITORS THE PERFORMANCE OF THE

RECIPIENT PRIOR TO BESTOWING A GRANT. TYPICALLY THESE GRANTS ARE GIVEN TO

THE SAME REQUESTING ORGANIZATIONS YEAR AFTER YEAR BECAUSE THEY CONTINUE TO

MEET SCI'S PERFORMANCE REQUIREMENTS.

PART II, LINE 1, COLUMN (G):

NAME OF ORGANIZATION OR GOVERNMENT: SAFARI CLUB INTERNATIONAL FOUNDATION

Part IV Supplemental Information

## (G) DESCRIPTION OF NON-CASH ASSISTANCE: DONATED GOODS AND EXPENSE

### FUNDING PROVIDED AT COST.

Schedule I (Form 990)

SC	CHEDULE J Compensation Information							
(Fo	rm 990)	-			20	40		
•		Compensated Employees		20	IJ	J		
_			m 990, Part IV, line 23.		Open to	Publ	ic	
			the latest information.		Inspe	ction		
Nam	e of the organizatio	1					mber	
		SAFARI CLUB INTERNATIONAL		86-0	97418	3		
Pa	rt I Question	s Regarding Compensation						
						Yes	No	
1a	Check the appropr	ate box(es) if the organization provided any of the following to or for	r a person listed on Form	990,				
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regard	ling these items.					
	First-class or o	harter travel Housing allowan	ice or residence for persoi	nal use				
	Travel for com	panions Payments for bu	isiness use of personal res	sidence				
	Tax indemnifie							
	Discretionary	pending account Personal service	s (such as maid, chauffeu	r, chef)				
b								
					1b			
2								
	trustees, and office	rs, including the CEO/Executive Director, regarding the items check	ed on line 1a?		2			
_	Imm 990)       For certain Officers, Directors, Trustees, Key Employees, and Highest       Imployees         Interest of the Treasury is a treasury of the Treasury interest of the Treasury intere							
3								
			ed by a related organization	on to				
	Form 990 of c	ther organizations [X] Approval by the	board or compensation c	ommittee				
	During the second state		and the line of the second					
4			spect to the filing					
-	-	-			10	Х		
a h						- 23	x	
b c							X	
U					+0			
	In res to any of in		ch item in r art m.					
	Only section 501/	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines	5-9.					
5				n				
-								
а	-				5a	х		
							X	
6			accrue any compensatio	n				
	-							
а	-	-			6a	Х		
							X	
7	For persons listed	n Form 990, Part VII, Section A, line 1a, did the organization provid	le any nonfixed payments					
	not described on li	es 5 and 6? If "Yes," describe in Part III			7		X	
8								
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," de	scribe in Part III		8		X	
9	If "Yes" on line 8, c	d the organization also follow the rebuttable presumption procedur	e described in					
	Regulations section	53.4958-6(c)?			9			
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.		Sched	lule J (Forn	n <b>990</b> )	2019	

932111 10-21-19

## 86-0974183

Page 2

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) HAMBERLIN, LAIRD	(i)	258,610.	0.	0.	1,745.	9,894.	270,249.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BOLT, NATHAN	(i)	168,563.	0.	0.	5,700.	6,619.	180,882.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) PARSONS, RICHARD	(i)	203,583.	0.	6,606.	0.	928.	211,117.	0.
DEPUTY CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) SEIDMAN, ANNA	(i)	192,648.	0.	271.	7,500.	1,436.	201,855.	0.
DIRECTOR OF LITIGATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) GRIMES, ELIZABETH	(i)	70,953.	0.	93,730.	3,922.	2,256.	170,861.	0.
DIRECTOR OF CONVENTION	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) GREENE, WILLIAM P.	(i)	157,064.	0.	189.	0.	1,194.	158,447.	0.
DEPUTY DIRECTOR OF GOVN'T AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE RELATED ORGANIZATION IN SCHEDULE J, SCIF, CHECKS THE SAME BOXES AS SCI.

PART I, LINE 4A:

ELIZABETH GRIMES RECEIVED SEVERANCE PAYMENT IN THE AMOUNT OF \$93,730;

MARTINE GERICH RECEIVED SEVERANCE PAYMENT IN THE AMOUNT OF \$16,128;

NITA MACKLEY RECEIVED SEVERANCE PAYMENT IN THE AMOUNT \$59,630.

#### PART I, LINE 5:

THE DIRECTOR OF ADVERTISING RECEIVES COMMISSIONS BASED UPON ADVERTISING

SALES. THIS AMOUNT IS REPORTED IN THE BONUS COLUMN IN SCH J.

PART I, LINE 6:

SCI BONUS PAYMENTS ARE MADE BASED ON MEETING ORGANIZATIONAL GOALS AND ARE

AT THE DISCRETION OF THE BOARD OF DIRECTORS. NO BONUSES WERE PAID IN THE

#### CURRENT YEAR.

Schedule J (Form 990) 2019

SCHEDULE L		Tra	Insactior	ıs V	Vith	Interested	Pei	rsons			0	MB No.	1545-00	47
(Form 990 or 990-EZ)	Complete if	the o				s" on Form 990, Par -EZ, Part V, line 38a			26, 27,	28a,		20	19	)
Department of the Treasury Internal Revenue Service		Go to v	Atta	ch to	Form	990 or Form 990-E2 Instructions and the	Ζ.					pen T spect		lic
Name of the organization	n								Em	ploye	r ident	ificati	on nu	mber
			UB INTER								741	83		
						ion 501(c)(4), and se								
Complete i	f the organization		vered "Yes" on F Relationship betv			art IV, line 25a or 25b	o, or Fo	rm 990-EZ, P	art V, I	ine 40	)b.	(4)	Corro	cted?
(a) Name of disqual	ified person	(0) -	person and or			(e	<b>c)</b> Desc	ription of trar	nsactic	n			es	No
												+		
												_		
												+		
2 Enter the amount o	of tax incurred by	the or	rganization man	agers	or disc	ualified persons dur	ring the	year under						
										▶ \$				
3 Enter the amount o	of tax, if any, on li	ne 2, a	above, reimburs	ed by	the org	ganization				▶ \$				
Part II Loans to	and/or From	n Inte	erested Pers	sons										
						, Part V, line 38a or F	Form 9	90 Part IV lin	e 26 <sup>.</sup> (	or if th	e oraa	nizatio	n	
	n amount on Forr					, i alt i, illo coa ci i		50, 1 al c 17, ill	.0 20, 1		ie ergu	- mean		
(a) Name of	(b) Relatio		(c) Purpose		oan to or m the	(e) Original	(f) E	alance due		<b>)</b> In	(h) Ap	(h) Approved by board or (i) Writte		
interested person	with organ	ization	of loan	organi	ization?	principal amount						committee? agree		ment?
				To	From				Yes	No	Yes	No	Yes	No
Total						► \$								
	or Assistance		-											
	f the organization							( .N <b>T</b>			1-			
(a) Name of intere	sted person		(b) Relationship interested pers the organiza	son an		<b>(c)</b> Amount of assistance		<b>(d)</b> Type assistar			•	) Purp assista		T
		_								-+				
		_								-+				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

932131 10-21-19

Schedule L (Form 990 or 990-EZ) 2019 SAFARI	CLUB	INTERNATIO	DNAL		86-0974	183	Page <b>2</b>
Part IV Business Transactions Involvi	ng Intere	sted Persons.					
Complete if the organization answered	"Yes" on Fo	rm 990, Part IV, line	e 28a, 2	8b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization(c) Amount of transaction(d) Description transaction		(d) Description of transaction	òrģaniz	haring of nization's enues?		
						Yes	No
MIKE ROGERS, JR.	FORMER	DIRECTOR	AND	197,240.	VIDEO PRODU		X
Part V Supplemental Information.	•			•	<u></u>		•

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: MIKE ROGERS, JR.

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

FORMER DIRECTOR AND FAMILY MEMBER OF CURRENT DIRECTOR

(D) DESCRIPTION OF TRANSACTION: VIDEO PRODUCTION/HOSTING

932132 10-21-19

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



86-0974183

SAFARI CLUB INTERNATIONAL

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WORLDWIDE. (1) PROTECT RIGHTS OF HUNTERS - TO ADVOCATE PRESERVE AND

PROTECT THE RIGHTS OF ALL HUNTERS (2) PROMOTE HUNTING - TO PROMOTE SAFE

LEGAL AND ETHICAL HUNTING AND RELATED ACTIVITIES (3) ENGAGE IN ADVOCACY

- WITHIN LIMITS IMPOSED BY LAW AND REGULATION TO MONITOR SUPPORT

EDUCATE OR OTHERWISE TAKE POSITIONS ON LOCAL NATIONAL AND INTERNATIONAL

LEGISLATIVE EXECUTIVE JUDICIAL OR ORGANIZATIONAL ENDEAVORS THAT FOSTER

AND SUPPORT THESE OBJECTIVES (4) EDUCATE PUBLIC REGARDING HUNTING - TO

INFORM & EDUCATE THE PUBLIC CONCERNING HUNTING & RELATED ACTIVITIES.

FORM 990, PART III, LINE 4B, DESCRIPTION OF PROGRAM SERVICE: HUNTING ADVOCACY: THIS CATEGORY REPRESENTS THE ARM OF THE ORGANIZATION THAT ADVOCATES THE PRESERVATION OF THE HUNTING HERITAGE, HUNTERS' RIGHTS AND THE SUSTAINABLE USE OF WILDLIFE. SCI IS THE ACTIVE VOICE IN PROMOTING THE ROLE OF HUNTING AS AN EFFECTIVE WILDLIFE MANAGEMENT AND CONSERVATION TOOL AND IN EDUCATING THE PUBLIC AND GOVERNMENT DECISION-MAKERS ON THESE MATTERS. SCI'S ADVOCACY EFFORTS INCLUDED SEVERAL PROJECTS IN STATE NATIONAL AND INTERNATIONAL FORUMS TOWARD DEVELOPMENT OF NEW REGULATIONS, LEGISLATION AND POLICIES TO SUPPORT HUNTING ACCESS AND/OR SUSTAINABLE USE WILDLIFE MANAGEMENT AND CONSERVATION, LITIGATION TO PROTECT HUNTING RIGHTS AND OPPORTUNITIES DEVELOPMENT OF WILDLIFE MANAGEMENT CONCEPTS THAT REPRESENT THE INTERESTS OF SPORTSMEN NATIONALLY AND INTERNATIONALLY, SCIENTIFIC AND TECHNICAL TESTIMONY BEFORE GOVERNMENT BODIES, AND ACTIVE PARTICIPATION IN STATE NATIONAL AND INTERNATIONAL FORUMS AND MEETINGS.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2019)

 932211
 09-06-19

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Name of the organization

SAFARI CLUB INTERNATIONAL

FORM 990, PART VI, SECTION A, LINE 2:

MIKE ROGERS SR. AND MIKE ROGERS JR. - FAMILY RELATIONSHIP

JEREL WOTTRICH AND STEPHANIE WOTTICH - FAMILY RELATIONSHIP

ERIK A.O. ENGSTROM AND ANDERS N. ENGSTROM - FAMILY RELATIONSHIP

LOUIS COLE AND LAIRD HAMBERLIN - FAMILY RELATIONSHIP

PAUL BABAZ AND LAIRD HAMBERLIN - BUSINESS RELATIONSHIP

PAUL BABAZ AND JOHN R. MONSON - BUSINESS RELATIONSHIP

FORM 990, PART VI, SECTION A, LINE 6:

SAFARI CLUB INTERNATIONAL HAS MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS, WHO MAY ALSO BE MEMBERS OF ONE OF THE APPROXIMATELY 200 LOCAL

CHAPTERS WORLDWIDE, ELECT THEIR LOCAL CHAPTER PRESIDENT WHO BECOMES A

MEMBER OF THE BOARD OF DIRECTORS OF SAFARI CLUB INTERNATIONAL.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND REVIEWED BY THE

CFO AND CONTROLLER. ONCE THE FORM 990 HAS BEEN REVIEWED NOTICE IS SENT TO

EACH MEMBER OF THE ORGANIZATION'S BOARD OF DIRECTORS INVITING THEM TO

REVIEW THE 990 AND SUBMIT COMMENTS OR QUESTIONS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

IN ADDITION TO SENDING OUT AN ANNUAL QUESTIONNAIRE TO DIRECTORS AND

OFFICERS TO DETERMINE CONFLICTS OF INTEREST, SAFARI CLUB INTERNATIONAL

 PERIODICALLY REVIEWS WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE

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 06500322 131839 028-003563-00
 2019.05080 SAFARI CLUB INTERNATIONAL 028-0031

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Name of the organization	Employer identification number
SAFARI CLUB INTERNATIONAL	86-0974183
REASONABLE AND ARE THE RESULT OF ARMS-LENGTH BARGAINING AN	D WHETHER ANY
TRANSACTIONS, PARTNERSHIPS AND AGREEMENTS WITH OTHER ORGAN	IZATIONS OR
INDIVIDUALS CONFORM TO WRITTEN POLICIES, ARE PROPERLY DOCU	MENTED, REFLECT
REASONABLE PAYMENTS FOR GOODS AND SERVICES, FURTHER SAFARI	CLUB
INTERNATIONAL'S PURPOSES AND DO NOT RESULT IN INUREMENT OR	IMPERMISSIBLE
PRIVATE BENEFIT.	

FORM 990, PART VI, SECTION B, LINE 15:

GENERALLY SAFARI CLUB INTERNATIONAL WILL BASE COMPENSATION AS CLOSE AS POSSIBLE TO THE APPROPRIATE EXTERNAL MARKETPLACE. TO DO THIS, SAFARI CLUB INTERNATIONAL RELIES ON RELEVANT COMPARABILITY DATA INCLUDING, BUT NOT LIMITED TO, COMPENSATION LEVELS PAID BY SIMILAR SITUATED ORGANIZATIONS FOR FUNCTIONALLY COMPARABLE POSITIONS, THE AVAILABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA, CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS AND ACTUAL WRITTEN OFFERS FROM SIMILAR INSTITUTIONS COMPETING FOR THE SERVICES OF THE INDIVIDUAL WHOSE COMPENSATION IS BEING CONSIDERED. THE BOARD OF DIRECTORS, THE COMPENSATION COMMITTEE OR A SIMILAR COMMITTEE COMPRISED OF MEMBERS OF THE BOARD OF DIRECTORS WILL REVIEW AND APPROVE THE COMPENSATION ARRANGEMENTS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AK,AZ,AR,CA,FL,GA,HI,IL,KS,KY,MD,MN,NC,NH,NJ,NY,OR,PA,RI,SC,TN,UT,VA,WI,WV AL,DC,MA

FORM 990, PART VI, SECTION C, LINE 19:

FINANCIAL STATEMENTS, THE FORM 990, THE GOVERNING DOCUMENTS AND A

COMPILATION OF SAFARI CLUB INTERNATIONAL POLICIES ARE POSTED ON SAFARI CLUB

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INTERNATIONAL'S WEBSITE.

932212 09-06-19

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SAFARI CLUB INTERNATIONAL

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS FOR THE AUDIT OR

ITS SELECTION PROCESS FOR THE INDEPENDENT AUDITORS DURING THE YEAR.

Schedule O (Form 990 or 990-EZ) (2019)

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932161 09-10-19 LHA

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

### SAFARI CLUB INTERNATIONAL

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
	-				
	-				
	-				
	-				

#### Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
SAFARI CLUB INTERNATIONAL FOUNDATION -							
85-0292099, 4800 W GATES PASS RD, TUCSON, AZ							
85745	WILDLIFE CONSERVATION	ARIZONA	501(C)(3)	LINE 7	N/A		х
SAFARI CLUB INTERNATIONAL CANADA							
440 LAURIER AVE W, STE 200	]				SAFARI CLUB		
OTTWA, ONTARIO, CANADA KIR 7X6	HUNTING ADVOCACY	CANADA			INTERNATIONAL		х
SAFARI CLUB INTERNATIONAL FOUNDATION OF							
CANADA, 132 JEROME ST RR 1, LANARK, ONTARIO,					SAFARI CLUB		
CANADA KOG 1KO	WILDLIFE CONSERVATION	CANADA	501(C)(3)		INTERNATIONAL		х
HUNTER ACTION FUND - 46-1989048							
501 2ND ST NE	]				SAFARI CLUB		
WASHINGTON, DC 20002	HUNTING ADVOCACY	DISTRICT OF COLUMBIA	527		INTERNATIONAL		х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019



Employer identification number

86-0974183

Open to Public Inspection

Part II Continuation of Identification of Related Tax-Exempt Organizations

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity	Section 5 contr organiz	rolled
				501(c)(3))		Yes	No
SARFARI CLUB INTERNATIONAL - PAC -							
41-1771039, 4800 W GATES PASS RD, TUCSON, AZ					SAFARI CLUB		
85745	HUNTING ADVOCACY	ARIZONA	527		INTERNATIONAL		Х
	]						
	7						
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	4						
	4						
	4						
	4						

## Schedule R (Form 990) 2019 SAFARI CLUB INTERNATIONAL

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	alloca	ortionate itions?	Code V-UBI amount in box 20 of Schedule	Genera manag partne	or Percentage ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	10
	-										
	-										
	4										
	4										
	4										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(b contr	<b>i)</b> b)(13) rolled iity?
		country)						Yes	No

## Schedule R (Form 990) 2019 SAFARI CLUB INTERNATIONAL

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1	During the tax year, did the organization engage in any of the following transactions	with one or more re	ated organizations listed in	Parts II-IV?					
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
	<b>b</b> Gift, grant, or capital contribution to related organization(s)								
	c Gift, grant, or capital contribution from related organization(s)								
	d Loans or loan guarantees to or for related organization(s)								
	e Loans or loan guarantees by related organization(s)								
f	Dividends from related organization(s)				1f		Х		
g	Sale of assets to related organization(s)				1g		Х		
h	<ul> <li>g Sale of assets to related organization(s)</li> <li>h Purchase of assets from related organization(s)</li> </ul>								
i Exchange of assets with related organization(s)									
j Lease of facilities, equipment, or other assets to related organization(s)							Х		
k Lease of facilities, equipment, or other assets from related organization(s)									
I Performance of services or membership or fundraising solicitations for related organization(s)							Х		
m Performance of services or membership or fundraising solicitations by related organization(s)							Х		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							Х		
• Sharing of paid employees with related organization(s)						Х			
р	p Reimbursement paid to related organization(s) for expenses								
	q Reimbursement paid by related organization(s) for expenses								
					1q				
r	r Other transfer of cash or property to related organization(s)								
s	s Other transfer of cash or property from related organization(s)						Х		
2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.								
	(a)	(b)	(c)	(d)					

	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	( <b>d)</b> Method of determining amount involved
<u>(1)</u>				
(2)				
<u>(3)</u>				
(4)				
(5)				
(6)				

## Schedule R (Form 990) 2019 SAFARI CLUB INTERNATIONAL

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(6	2)	(f)	(g)	(۲	n)	(i)	(j)		(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are Are partne 501(i org	all rs sec	Share of			• <b>,</b> opor-	Code V-UBI	Genera	al or P	ercentage
of entity	, second s	(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501( ora	c)(3) s.?	total	end-of-year	Dispr tior allocat	iate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	manag partne	ing er? C	ownership
		country)	sections 512-514)	Yes		income		Yes	No	(Form 1065)	Yes	NO	
	-												
												$\perp$	
	-												
	-												
	-												

Schedule R (Form 990) 2019

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.